

concordia's Thursday Report

Vol. 16 No. 12 November 28, 1991

Campus ministry organizes drive

'Spirit of Christmas' helps students in need

*Increasing number
of students
going hungry*

by Bronwyn Chester

Collections for the needy have become a regular feature of the holiday season in Montréal. Indeed, Concordia has at least two of its own: the Commerce and Administration Students' Association collects food, money, clothing and toys to be distributed by the charitable organization, Sun Youth; Registrar's Services collects food and money, also for Sun Youth.

But, while the need for material aid grows among Montreal's increasing number of poor, so does the need of poor students — something that the University community is generally unaware of, says University Chaplain Peter Côté.

Côté is one of the four campus chaplains coordinating this year's

Spirit of Christmas drive, a university-wide drive for money to help students in need.

The collection began earlier this week, when student volunteers began soliciting money to fill some 50 jars. All faculty and staff members received a letter from the rector, informing them that donations of \$10 or more are tax deductible and will win them a 'Shuffle' t-shirt. Department heads also receive notice in the hope that they will organize a collection in their own department.

\$6,500 raised last year

Last year's drive yielded \$6,500, \$2,500 of which was given to various food distribution centres. The remaining \$4,000 was distributed throughout the year in the form of food vouchers purchased from Steinberg's.

"On average we give \$20 to a single student, up to a maximum of \$50 for a student with children," says Côté, adding that on occasion, Campus Minis-

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PHOTO: Barbara Davidson

CASA representatives Donna Drakes (left) and Anna Galluccio drum up enthusiasm and donations to be turned over to Sun Youth for distribution.



INSIDE

Commentary

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History Department Professor Stephen Scheinberg is National Chair of the League for Human Rights of B'nai Brith Canada. He recently had two thought-provoking think pieces published in *The Gazette* and *Le Devoir* on anti-semitism and racism in Québec. This week, he lends his insight to CTR.

Aboriginal peoples

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When Justice Bertha Wilson came to Concordia two weeks ago to receive an honorary degree, she took the opportunity of her convocation address to address an issue of growing importance to Canadian society — the treatment of its aboriginal peoples.

Commemoration

10-11

Two years ago next week, Montréal — and the world — was shocked and saddened when 14 women were killed at the École Polytechnique. Concordia will commemorate this day with a series of events, including a memorial service, a demonstration, a multi-media art show and films.

New unit named Advocacy and Support Services

Reorganized Student Services are student-centered

by Eve Krakow

Concordia's Student Services has been restructured to respond more effectively to student needs and to address the underlying issues which affect them.

A new unit, named Advocacy and Support Services, groups Financial Aid and Awards, Health Services, the Campus Ministry, the International Students' Advisor, Legal Information, Services for Disabled Students, the Women's Centre and daycare liaison.

Student-centered view of education

The Student Services' mission statement, set on paper for the first time, emphasizes the principle of a student-centred view of education.

"We believe that learning doesn't only

take place in the classroom, but that a lot of other kinds of factors influence students' ability to learn," said Donald Boisvert, Associate Vice-Rector, Services (Student Life).

Both Financial Aid and Awards and Health Services, which were under the jurisdiction of the Dean of Students, have been elevated to the status of the other student service departments, such as the Dean of Students' Office, Athletics and Recreation, and Counselling and Development (formerly Guidance Services).

The Campus Ministry, the International Student Advisor and Services for Disabled Students have also been removed from the jurisdiction of the Dean of Students. Legal Information, the Women's Centre and daycare liaison previously reported to other bodies.

The idea is "to take care of those outside the mainstream," Boisvert said. "This is one of the few places in Canada

where this concept (of advocacy and support) exists." (See related article on page 13.)

The changes might not have any immediate or direct effect upon students, but benefits may be apparent in the long term.

"A directorate such as Financial Aid and Awards can spend more time building its unit, now that it's no longer

See STUDENT SERVICES page 13

This is the last issue
of 1991

Publication resumes
Jan. 16, 1992

HAPPY HOLIDAYS

New Hugh MacLennan anthology unveiled

An anthology titled *Hugh MacLennan's Best* was unveiled at the Q-SPELL awards ceremony two weeks ago by publisher Douglas Gibson, of McClelland & Stewart.

MacLennan was scholar-in-residence at Concordia from 1985 until his death a year ago at the age of 83 (see *CTR*, Nov. 15, 1990).

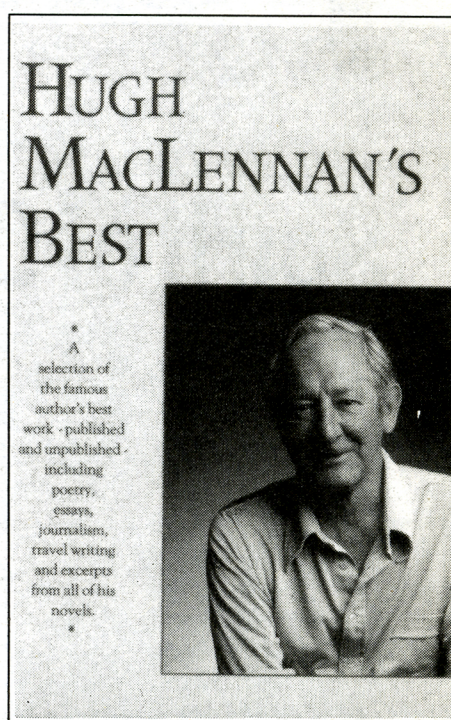
The anthology, edited by Gibson, is a

collection of some of the author's best published and unpublished work, including poetry, essays, journalism, travel writing and excerpts from all his novels.

MacLennan came to Concordia after a dispute about office space at McGill University in 1985. He had taught at McGill for several years but was not actively teaching at the time of the disagreement. Concordia's Faculty of Arts and Science offered him an office on the second floor of the Norris Building downtown, giving the famous author a place to work, read and meet with students.

In a note to Rector Patrick Kenniff, Gibson wrote: "The hospitality given to Hugh by Concordia during his last years was a source of great satisfaction to him."

— Donna Varrica



OFF THE CUFF

edited by Bronwyn Chester

Release of hostages may not be end of ordeal, says psychologist Miller

Off the Cuff is a weekly column of opinion and insight into major issues in the news. If you are a Concordia faculty member and have something to say "off the cuff," call CTR at 848-4882.

It was with smiles and optimism that Terry Waite and Thomas Sutherland greeted the world after their recent release in Lebanon. Yet the men had just spent five years and six-and-a-half years, respectively, in captivity, most of that time chained to a wall. For how long can the euphoria of freedom last before the difficulties of adjusting to normal life set in?

Psychology Professor and Director of the Applied Psychology Centre **Syd Miller** says that, like anyone who has lived through a trauma outside the norm of human experience, these men may face some of the symptoms of post-traumatic stress disorder (PTSD). Last week, he spoke on the subject on CJMJ-FM radio in Ottawa.

"The term post-traumatic stress disorder was first coined in the United States after the return of the Viet Nam soldiers, but the disorder may be seen in anyone who has been exposed to a situation that is outside the range of usual human experience. Victims of torture, sexual abuse, enforced isolation and natural disasters often show the signs.

"For Waite and Sutherland, it is possible that once the euphoria has settled, the symptoms of PTSD will start to manifest. They may experience intrusive and recurrent recollections of their imprisonment, recurrent dreams, and though more rare, they may suddenly act or feel that the experience is recurring; illusions, hallucinations or flashbacks may occur.

"They may experience intensive psychological distress in events that symbolize or resemble some aspect of their experience, such as the anniversary of their capture. Depression, anxiety, sleeplessness, feelings of detachment from others, loss of interest in previously enjoyed activities and the inability to feel emotions of any type are also symptoms of PTSD.

"Success in overcoming PTSD may depend on the pre-existing psychological strength of the person and the support of other people. The goal of treatment is to allow the person to deal with the experience by putting it into some perspective. Sexually abused people, for instance, will never forget the abuse, but with therapy they can deal with the feelings associated with the trauma, so as to close that chapter of their lives and move on. If, on the other hand, the person blocks the experience, the trauma will continue to have its effects in ways over which the individual has no control."

CORRECTION

In an article about enrolment in the *CTR* issue of Oct. 24, 1991, some misleading information was printed about the Education Department suffering the largest drop in enrolment from 1990 to 1991.

The Department, in fact, experienced an overall enrolment increase of 2.8 per cent, according to Lise Tremblay, Director of Institutional Research.

You might also like to note that at the recent Fall convocation, 19 students received Master of Arts degrees from Education's three MA programmes, the largest number for any Department in the Faculty of Arts and Science.

— Professor William Knitter, Chair of the Education Department

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try will help with other expenses, though it usually refers the student to Financial Aid, which administers emergency loans.

Christmas not the high point of need, but of giving

The collection will continue until December 18, although Ministry secretary Kathleen Walsh emphasizes that donations are accepted throughout the year. Christmas, is not the high season for financial emergencies either at the Campus Ministry or at Financial Aid.

"We see students mainly from September to November, when they're awaiting loans and bursaries, then in February and March when their savings have run out," says Coté. "Christmas is just the time to raise awareness."

Roger Côté, Director of Financial Aid, says that business for emergency loans is a "pretty steady" 15 students daily from August to April.

An emergency loan gives a student awaiting a loan or bursary a maximum of \$800, \$300 for those with no government financing. In the first case, the loan is repaid as soon as the government assistance is received, in the latter, the student has 60 days.

Like Peter Coté, Roger Côté (no relation) has seen a big increase in the financial need of students. "I would project that by the end of this year, we will have given out twice as many emergency loans as in 1989-90," he says, adding that he expects to arrange approximately 2,700 loans this year.

Campus Ministry has found that since the fall of 1989, the demand for financial assistance has increased by 100 per cent.

Tuition hike and recession take toll

Roger Côté attributes the increased demand to higher tuition fees and the recession, and believes that Concordia

"has a good track record in helping students."

When the tuition increase hit two years ago, "Concordia was preoccupied with how to help those who would be adversely affected."

In addition to emergency loans, the university has its work-study programme, through which 130 on-campus jobs are reserved for needy students. Nevertheless, students do fall through the cracks and both Côté and Coté say it is impossible to know how many students drop out because they can no longer support themselves.

"If a student doesn't ask for help, no one knows it," says Peter Coté.

The recession has meant that there are fewer summer and part-time jobs for students to support themselves. It has also been the impetus for some students to return to school to improve their employment opportunities, they say.

Fund for students only

Given the amount of student need, Campus Ministry has decided that this year all the money raised through the Spirit of Christmas drive will go to Concordia students in need. Walsh says there are several agencies distributing food baskets to the community, while Campus Ministry is the only body looking exclusively after needy Concordia students.

"We find it difficult telling a student with children that we can only give her \$30 because our fund is running low."

"It's a problem for us," says Ministry Director Robert Nagy. "A single parent with three children may be on the bottom of the economic ladder, and her only way out is improving her education. We feel a commitment to helping those people."

Part-time Faculty signs collective agreement



PHOTO: Charles Bélanger

Members of Concordia University's Part-time Faculty Association (CUPFA) executive signed their new collective agreement last Friday. On hand for the signing were (seated, from left to right) CUPFA President Ritva Seppanen, Associate Vice-Rector, Institutional Relations and Finance, Hal Proppe, Director of Human Resources, Susan O'Reilly and Vice-President, External, CUPFA, Iris Fitzpatrick-Martin, and (standing, from left to right) Associate Dean, Faculty of Fine Arts, Kathryn Tweedie, Vice-Dean, Faculty of Arts and Science, Florence Stevens, Vice-President, Internal, John McAuley, and Director of Institutional Research, Lise Tremblay. *CTR* will publish the details of the agreement in its Jan. 16 issue.

Committee set up to ensure equitable support will explore gender balance

The Committee on Gender Equity in Matters Academic (GEMA) was formed by the Vice-Rector, Academic, Rose Sheinin, to recommend ways Concordia can ensure equitable support for the academic pursuits of female students and faculty.

Some of the issues the committee will address include fair appointment practices, pay equity, campus safety and sexual harassment.

According to GEMA Chair Marilyn Taylor, Professor in the Department of Applied Social Science, there has been little University-wide attention given to educational support and opportunities for female students and for female faculty in their teaching, research and service activities. Curriculum does not adequately reflect the experience, interests and scholarship of women.

The focus of the committee in the coming year will be exploratory work in academic units which are already undergoing self-appraisal in terms of attention to gender equity and to gender balance in the curriculum.

The committee expects to generate

bibliographic resources, to survey student perceptions, and to gather student and faculty experience for use by other academic units. Also, in collaboration with Status of Women committees and similar bodies in each Faculty, GEMA will promote events and materials that may make the issue of gender equity more widely understood.

The committee is comprised of the Chair, and members Librarian Joy Bennett, Sociology and Anthropology Professor Susan Hoecker-Drysdale, Simone de Beauvoir Principal Marianne Ainley, Decision Sciences and MIS Professor Danielle Morin, Associate Dean of Fine Arts Kathryn Tweedie, Religion Professor Michael Oppenheim and Associate Vice-Rector, Academic Curriculum and Planning, Barbara Mackay (ex-officio). Kathleen McDonald, Associate Director of Programmes in the Department of Recreation and Athletics, is a consultant to the committee, and Claudie Solar is a liaison in her capacity as the Advisor to the Rector on the Status of Women.

— DGV

Governors approve School of Graduate Studies

The proposal to create a School of Graduate Studies at Concordia came one step closer to reality last week.

The final step in the approval process was provided by the Board of Governors, which voted unanimously to endorse the plan for the school adopted by Senate earlier this month (see *CTR*, Nov. 7/91).

Elections and appointments to the

new School's governing body, the Council of the School of Graduate Studies, are scheduled to take place prior to June 1, 1992.

CTR will publish a feature report on the new school, including an interview with Vice-Rector, Academic, Rose Sheinin, in its Jan. 16/92 edition.

— KJW

AT A GLANCE

by Donna Varrica

Concordia is a vibrant collection of people, places and activities. At-a-Glance is one vehicle for discovering some of what is happening here. This column welcomes your submissions.

- Concordia student **Emil Sher** received an Honourable Mention in the 1991 University College biennial Epstein Creative Writing Competition. Winners in the past have included English Professor **Henry Beissel**.
- Sociology and Anthropology Professor **Sima Aprahamian** presented a paper titled "Nationalism, Ethnicity, Gender and Class Revisited: The Inhabitants of the Central Bekaa Valley of Lebanon" at the American Anthropological Association Annual Meeting in Chicago last week.
- Also in the Department of Sociology and Anthropology, Professor **Christine Jourdan's** article "Pidgins and Creoles: the Blurring of Categories" has been published in the *Annual Review of Anthropology*, 1991, 20: 187-209.
- English Professor **Lewis Poteet**, who co-wrote *The Hockey Phrase Book* with Aaron C. Poteet, has revised, expanded and reformatted the book, which was originally published in 1987 by Eden Press. The new edition has been published by Lancelot Press of Hantsport, Nova Scotia, with an introduction on the history of stickball by anthropologist Alyce Cheska, who is retired from the University of Illinois. He also presented the paper "Local, Specific and Elaborate: The Craft of Words along Nova Scotia's South Shore," at the conference on "Atlantic Canada: Literature and Culture Between the Wars 1919-1939," at Acadia University in Wolfville, Nova Scotia. His book *Talkin' Country: The Townships Phrase Book* is to appear soon from Pidwidgeon Press, Ayers Cliff, Québec. Since last August, he has been a *Gazette* columnist on the speaking of language.
- Philosophy Professor **John McGraw's** article "God and the Problem of Loneliness" was published in *Religious Studies* by Cambridge University Press of Cambridge, England.
- Also in the Department of Philosophy, Professor **Stanley G. French** has been awarded a British Council Visitorship for March 1992. French will consult with scholars in applied ethics at the University of Aberdeen, and at a number of other British universities in Manchester, York and Sussex.
- Vice-Dean, Faculty of Arts and Science, **Florence Stevens** attended the Native Preschool Teachers of B.C. Conference two weeks ago, where she delivered the keynote address, "Language and Culture: Ties That Connect," as well as the preliminary session "Working Towards Quality Education." She also led workshops on activity centred learning.
- Education Professor **Ronald Smith**, who is also Director of the Learning Development Office, recently presented a session "Knowing through Reflection: Chairs as Development Practitioners" at the 16th Annual Conference of the Professional and Organizational Development Network in Higher Education in Morgantown, West Virginia. Smith is also the 1991-92 Executive Director of this organization.
- Leisure Studies Professor **Lanie Melamed** gave a presentation at the American Association of Adult and Continuing Education titled "Teaching for Diversity: Collaborative Learning Classrooms." She was elected co-chair at a board meeting of Peace Fund Canada in Toronto. Her colleague, Director **Randy Swedburg**, participated in a Special Advisory Committee meeting of Environment Canada's Senior Initiatives in Ottawa, as well as in the Learning in Retirement National Advisory Committee meeting at Harvard University.
- International Student Advisor **Claudette Fortier** has been elected to the Canadian Bureau for International Education for the 1991-92 and 1992-93 terms.
- The Canadian-Italian Business and Professional Association awarded bursaries totalling \$100,000 to 60 members of the Italian-Canadian community. Two \$2,000 bursaries went to Concordia students **Antonietta Calitri** and **Rocco Di Girolamo**, who are pursuing their studies in master's programmes.
- Lecturer **Corinne Jetté** in the Faculty of Engineering and Computer Science, who is also Co-Chair of the Task Force on Multiculturalism, participated in two events last week. She was a panellist at a regional conference sponsored by the Committee for Intercultural Interracial Education in Professional Schools at Collège Marie-Victorin. She addressed the issue of institutional changes to meet the needs of students in professional schools. Political Science Professor **Carl Whittaker** was also on the panel. Jetté was the keynote speaker at a luncheon of the Board of Presidents of the Canadian Ethnocultural Council. She addressed the question of building partnerships between ethnocultural communities and post-secondary institutions in Canada.

See GLANCE page 17

LETTERS

T O T H E E D I T O R

Message, not vocabulary, important in CUSA handbook's 'Just Do It' article

✉ To the editor,

We, in Student Services, support and promote a student-centred view of education which connects intellectual advancement with personal growth. We believe that the exchange of opinions among students, however controversial, contributes to their educational experience.

Along with valuing diversity, equality and non-discrimination, we believe we must also recognize that University members and groups, minority or not, should express themselves in ways, non-traditional as they may be, which they believe to be effective.

There have been numerous exchanges of points of view in recent months concerning the CUSA Handbook, more specifically the "Just Do It" article appearing on Page 165. Although this article has been disclaimed and supported by many, it has provided an opportunity to engage members of the University community on an issue which seems to have left few without opinions.

While the vocabulary used to express any opinion may be judged in-

appropriate, the need for "correct" vocabulary, however, should never prevent someone from expressing their point of view.

We are encouraged to see that proponents and opponents of the article have expressed themselves publicly, as we believe they have compelled many to reflect on the multiple dimensions of this issue and consequently contributed to the students' educational experience.

Our collective role is to encourage and nurture this spirit of critical enquiry, and we welcome this participation in community life.

Donald L. Boisvert, Associate

Vice-Rector, Services, Student Life

Brian T. Counihan, Dean of Students

Roger Côté, Director, Financial Aid and Awards

Sup Mei Graub, Director, Counselling and Development

Ann Kerby, Director, Advocacy and Support Services

Bob Philip, Director, Recreation and Athletics

Nancy Torbit, Director, Health Services

An open letter on the revision of rules and procedures for evaluation and advisory search committees

✉ To the Ad Hoc Committee:

On Nov. 11, 1991, the Steering Committee of Chairs' Caucus requested an audience to discuss academic issues of concern. This request was denied. The recommendations from your committee may have a decisive influence on the kind of university that Concordia will become in the future.

It is essential that any proposed changes to the way in which Concordia selects its senior administrative officers be debated by the academic community before they are acted on by the Board of Governors.

Consequently, we have taken this opportunity to write you this open letter.

With respect to the composition and role of your committee we recommend the following:

1. that the Nov. 30 deadline for submissions to your committee be extended to provide adequate time for proper debate.
2. that your committee operate in an open and democratic manner; that the opportunity for personal input and dialogue be extended to the academic community at large, and

that your decision not to accept any personal presentations be revoked.

3. that your committee consider changing its composition to increase representation from the academic sector.

We welcome the move to revise the rules and procedures for Evaluation Committees and Advisory Search Committees. However, we must be very careful not to confuse corporate and government models with the university one.

Unlike the corporate world, in which management is responsible to its shareholders, and the government model, in which elected members are accountable to the electorate, mutual accountability between faculty and administration is the cornerstone of a healthy university system. It would follow that, not only on your committee, but on any advisory and search committee, representation of faculty should reflect this reciprocal relationship.

Steering Committee, Chairs' Caucus
Bill Byers, Paul Fazio, Abol Jalilvand, Eileen Preston, Elizabeth Sacca

Concordia's Thursday Report

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REAL EDUCATION FOR THE REAL WORLD

Computing Services offers electronic bulletin board and mail facilities

✉ To the editor:

May I take this opportunity to tell readers of facilities available to them at Concordia at no cost to themselves. Electronic mail has been in use for some time now; it enables one to communicate by using a terminal within Concordia and throughout the world. All that is needed is a terminal (which may be in one's office or at home) that can be linked to a telephone.

Similarly accessible is a set of bulletin boards which cover many aspects of life from arts (including music and poetry) to science ... and much more. One can obtain a current Québec weather

forecast as well as a long-range forecast, together with hurricanes, earthquakes and severe weather advisories! Current news and Canadian politics, as well as foreign exchange rates are all there.

Concordia has its own board called 'concordia.general' which serves the local exchange of news and views.

I urge readers to take advantage of these services provided by Computing Services. More information can be obtained from Frank Maselli at 848-7635 and Craig Buchanan at 848-7652.

John McKay, Department of Mathematics and Computer Science

See page 8 for more letters to the editor

Concordia's Thursday Report is interested in your letters, opinions and comments.

Letters to the Editor should be signed and include a phone number. Please limit your letter to 500 words. The Editor reserves the right to edit for space considerations although the utmost care will be given to preserve the core of the writer's argument. Send Letters to the Editor to BC-117, or fax 848-2814. Letters must arrive by Friday noon prior to Thursday publication.

COMMENTARY

More than 20 per cent of residents would not vote for Jewish electoral candidate

Survey findings suggests anti-semitism significant in Québec

by **Stephen Scheinberg**,
History Department

Mordecai Richler's *New Yorker* essay set off a bombardment of responses on the subject of anti-semitism. That was a bit strange because roughly 95 per cent of his original piece dealt with the excesses and idiocies of the province's language policies.

Was the chosen ground of response perhaps a means of evading the language issue by picking up one of Richler's minor themes and depicting him as a kind of paranoid anglophone?

In an earlier contribution, published in both *The Gazette* and *Le Devoir* (with Ian Kagedan), we made several essential arguments about the nature of anti-semitism in Québec. First, using the reports of anti-semitic incidents compiled annually by our organization (the League for Human Rights of B'nai Brith Canada), we showed that reported incidents have been fewer in Québec than in our neighbouring province of Ontario, and that the numbers of such incidents have been stable here, while sharply rising in Ontario.

Second, on the basis of our own experience, we cited the numerous instances when Québec leaders such as Claude Ryan, Jacques Parizeau, Jean Doré, and others have quickly responded to anti-semitic incidents.

Asians target outside Québec

Third, we argued that on the basis of our survey research data, there were significant minorities of racists across Canada, but that while in British Columbia and Ontario, the Asian populations were the major objects of racist sentiment, here in Québec the Jews were the principle target group.

Since the publication of that article, Québec commentators have drawn on our material, but only part of it. Our incidents report has been cited by those who attack Richler, but the survey data has been strangely neglected. Québec nationalists and philo-semites such as Ed Bantey in *The Gazette* and, most recently, McGill Professor Pierre Anctil in *l'Actualité*, have taken this path.

Both prefer the incidents data which are compiled from reports of those who

choose to call our office to tell us of an anti-semitic event, rather than the more carefully researched surveys. I would suggest that it is their pride in contemporary Québec that leads them to a denial of anti-semitism.

I recently presented some of the survey research findings to a conference on anti-semitism and had an interesting encounter with a Québec intellectual, one who has worked with the Jewish community for almost three decades. He rejected some of the questions and findings, and I put it to him that if we were both in British Columbia and found that one quarter of our fellow citizens harboured anti-Asian attitudes, he would join with me to address the problem.

I believe that Québec intellectuals are uncom-

fortable with the notion that this society includes a significant anti-semitic minority, and they seek the means to deny it rather than confront it.

No alternative surveys

A typical denial is seen in the Dec. 1 edition of *l'Actualité* in which J.-F. Lisée writes of "un sondage qui sert à calomnier les québécois." Lisée is critical of the 1988 survey done by Joseph Fletcher of the University of Toronto, but he does not cite the alternative surveys.

For eight years, a Concordia-B'nai Brith team, led by Professor Taylor Buckner, assisted by Professors Kurt Jonassohn, Frank Chalk and myself, with the Environics organization, have surveyed attitudes towards race across Canada.

All three surveys show that Québec has one of the largest proportions of attitudinal anti-semitism in Canada, certainly by far the highest for a province with a large Jewish population.

I believe that Fletcher made some errors, and so do we all, but his errors of translation and overstatement have been used to obscure the significance of his findings.

He found that "more than 70 per cent of Québécois fell into...[the] highly anti-semitic category," which led him to conclude that "in this rather ominous sense, Québec is truly a distinctive society."

On his most unambiguous question, 17.9 per cent of anglophones and 34.7 per cent of francophones agreed with the statement that Jews are more willing than others to use shady practices to get ahead. That is, twice as many fran-

cophones gave an anti-semitic response. Such a finding is more in line with the results garnered by Buckner and Robert Brym, a University of Toronto professor.

I agree with Fletcher's critics that the translation of "most Jews are pushy" to "la plupart des juifs sont arrivistes" was certainly inexact and skewed his conclusions, but that is no reason to dismiss his entire study.

Brym, drawing on the Canadian National Election Study of 1984, finds 21 per cent of all Québécois with negative attitudes toward Jews.

Québec follows Newfoundland with 29 per cent and New Brunswick with 23 per cent (both have tiny Jewish populations), but shows more than twice the number of negative attitude-holders than Ontario, which has 10 per cent. Brym finds that 24 per cent of French-speaking Catholics hold such attitudes.

Two of his most interesting finds, which deserve more attention, were that anti-semitism in Québec declines with religiosity, and that there is no support for "the view that Québec nationalists were more anti-semitic than non-nationalists."

Buckner has now surveyed more than 14,000 Canadians, almost four times as many as Fletcher or Brym. Our 1989 survey showed an average of 19 per cent of all Canadians agreeing that Jews had too much power, but in Québec, the figure was 26 per cent and in Montréal, 28 per cent. (These figures are understated because they include anglophones.)

Twenty to 25 per cent of all Québec residents have stated through the years

that they would not vote for a Jew who was running for the party they usually vote for. In other words, all available studies confirm attitudinal anti-semitism among a sizeable minority of Québécois.

Employment and business

Why should we be so concerned about attitudes if they do not result in acts against Jewish persons or institutions? First, such attitudes may be actualized in areas which do not produce incident reports, such as Jews seeking employment, attempting to sell their products, or participating equally in our civil life.

Second, no demagogue has appeared on our political scene to mobilize this latent current of anti-semitism, but the Jewish historical experience does not exclude this possibility.

It is understandable that Pierre Anctil and others take pride in the modern Québec and defend it against frustrated anglophones who sometimes overstate their case. However, the nationalist defence should not take the form of denial.

Québec, it is plain to see, is not a hotbed of anti-semitic activity, but there remains a problem. Bantey, Anctil and other friends of the Jewish community should not deny the reality of attitudinal anti-semitism as a serious problem, but join with us to rid our society of all of the vestiges of racism.

Professor Stephen Scheinberg is the National Chair of the League for Human Rights of B'nai Brith Canada.

GRADUATING?

All students completing certificate, degree or diploma requirements during the Fall 1991 or Winter 1992 sessions and who expect to graduate this spring must apply to do so by Jan. 15, 1992.

Spring 1992 graduation application forms are available at the Registrar's Services Department on each campus:

Loyola AD-121
Sir George Williams Campus, Norris Building, Room 107

**Students who do not apply by Jan. 15
will not graduate this spring.**

Government pushing universities to repay accumulated debts

Concordia has rejected a Québec government proposal that it repay its \$42 million accumulated deficit within the next five years, but the University is forwarding a plan to eliminate the debt within 10 to 12 years.

Vice-Rector, Institutional Relations and Finance, Maurice Cohen told the Board of Governors last Wednesday that repaying the debt in five years would result in unacceptable disruptions.

Spreading the repayment schedule over 10 years is feasible, however, and would be accomplished by drawing on expected annual budget surpluses. (Budget surpluses are now possible at Concordia because government funding levels have increased sufficiently in

recent years to cover the University's real operating costs).

Both Cohen and Rector Patrick Kenniff told the Governors that they have not given up hope of convincing the government to absorb part of Concordia's accumulated deficit, but Québec City's response to similar requests from other universities indicates that the government is unlikely to provide direct assistance in easing university debt loads.

The Ministère de l'Enseignement supérieur et de la Science has requested that all Québec universities with deficits submit a repayment plan by tomorrow (Nov. 29).

The government continues to insist that the province's universities are

responsible for deficits incurred as a result of government funding cuts during the past decade.

In response to a question, Cohen said

that if government help were provided, Concordia could indeed meet the five-year repayment schedule outlined in the Ministère's request. — KJW

Members named to search committee for Arts and Science Dean

The Board of Governors has appointed the following 13 people to the Advisory Search Committee to recommend a successor to Charles Bertrand as Dean of the Faculty of Arts and Science.

Bertrand has been named Vice-Rector Services, effective 1 January 1992.

- Vice-Rector Academic **Rose Sheinin** (Chair);
- Governor **Donald McNaughton**, representing the community-at-large;
- Acting Graduate Studies Dean **Martin Kusy**, representing the academic deans;
- Professors **William Knitter**, **Maria Peluso**, **Mary Vipond** and **Paul Widden**, representing the Arts and Science Faculty;
- Professional Librarian **Loren Lerner** and Finance Professor **Bruce English**, representing the other Faculties;
- Graduate student **Satish Seetharam** and undergraduate student **Janet Graham**, representing students in the Arts and Science Faculty. (A second undergraduate student has yet to be chosen. That individual will likely be named at the Board of Governors' December 1991 meeting);
- Arts and Science Budget Assistant **Laura Wells**; (representing support staff);
- **Angela Wilson Wright**, Assistant to the Vice-Rector, Academic, will serve as Committee secretary. — KJW



Marianna Simeone
Bac en italien à l'Université Concordia
Directrice de la Chambre de commerce italienne

Bachelière en italien depuis 1986, elle fait carrière dans le commerce international

Ses études d'italien lui découvrent des horizons insoupçonnés. À l'Université Concordia, Marianna a bénéficié d'un enseignement éclectique qui lui a permis de donner libre cours à ses nombreux talents dans le monde des affaires et des communications.

«Les multiples activités qui ont enrichi ma vie d'étudiante à l'Université ont révélé chacune des facettes de ma personnalité. Ces larges fenêtres ouvertes sur des mondes différents ont radicalement changé le cours de ma vie.»

Choisir d'étudier à Concordia, c'est se donner un maximum de chances pour réussir: Un enseignement de haut niveau, réputé pour son approche créative couvrant notamment les domaines des affaires, des communications, de la psychologie, des beaux-arts et du génie... Un encadrement de professeurs enthousiastes et disponibles... Une préparation concrète, résolument tournée vers l'avenir... Des programmes souples favorisant les études à temps partiel... Voilà pourquoi on choisit Concordia dans les années 90. Voilà pourquoi on en sort gagnant!



ON VOUS PRÉPARE POUR LE MONDE

Fees raised for graduate student association

The Concordia University Graduate Students' Association (CUGSA) has raised the annual membership fee it levies on all graduate students by \$10 — to \$37 from \$27.

The new fee will take effect in the 1992-1993 academic year. The last such increase (from \$25 to \$27) occurred in 1988.

CUGSA President Didier Pomerleau told the Board of Governors last week that the increase was needed to offset inflation and to pay for increased services provided graduate students in recent years.

At last week's Board meeting, the Governors also approved a name change for the association, from the Graduate Students' Association (GSA) to the Concordia University Graduate Students' Association (CUGSA).

— KJW

'Lawyer's lawyer' delivers convocation address

Justice Wilson's involvement with commission on aboriginal peoples perhaps her 'most important task'

At Concordia's Fall convocation ceremony two weeks ago, Department of Sociology and Anthropology Professor Susan Hoecker-Drysdale had the honour of introducing the honorary degree recipient, Honourable Madame Justice Bertha Wilson, to graduating students, their families and friends, as well as to the Chancellor and the platform party. Here is an excerpt of Hoecker-Drysdale's introduction:

"Madame Justice Wilson established a reputation early in her career as a 'lawyer's lawyer,' a skilled researcher and reader of the law. Understanding the law to be an instrument of change, she has a strong record of defending human rights in Canada, and the entitlement of women and immigrants, in particular, to equity, fairness and due process.

"As a Supreme Court Justice, Bertha Wilson was exemplary in her concern

for the protection of the individual under the Charter of Rights and Freedoms, and for the legal assurance of the security of the person.

"Justice Wilson has sensitized her profession and society at large to the ramifications of the law for women and the need to address the 'gender-based myths, biases and stereotypes' in the law and in the attitudes of those who must render it.

Will head task force

"Although Justice Wilson announced a year ago her plans to retire from the Supreme Court in order to have the time to think and read beyond the confines of the law, she has agreed to head a task force of the Canadian Bar Association to examine the obstacles faced by women lawyers and to explore ways to improve their status within the profession. She is a member of the recently formed Royal Commission on

Aboriginal Peoples, and is currently a scholar-in-residence at the University of Ottawa.

"By her incisive, courageous and compassionate conduct in her profession, Justice Wilson has promoted the realization of justice and equality in Canada."

Justice Wilson took the opportunity of her convocation address to bring attention to an important issue facing Canadian society today. These were her remarks:

It was a great pleasure for me to receive an invitation from Concordia University, and to have conferred upon me an honorary degree. I shall carry away warm memories of the ceremony this afternoon.

I have known and respected your distinguished Chancellor [Alan B. Gold] for many years and it adds all the more to the honour you have bestowed upon me to receive it from his hands.

When I announced my retirement from the Supreme Court of Canada in January of

this year, I indicated that I was looking forward with great anticipation to leaving the law behind me, sitting back and taking my ease.

So how am I spending my retirement hours these days? Chairing the Canadian Bar Association's Task Force on Gender Equality in the Legal Profession and participating as a member in the work of the Royal Commission on Aboriginal Peoples. They say that a change is as good as a rest!

It is about the work of the Royal Commission that I would like to say a brief word this afternoon.

It may very well be that my involvement with the Royal Commission is the most important task that I have undertaken during my legal career. I say that because I believe that this is a crucial time for establishing a new relationship between aboriginal peoples and the rest of Canada.

The general public is, I believe, as never before conscious of the injustice suffered

See JUSTICE WILSON page 16

Tight-lipped army received less media coverage

Natives' accessibility to journalists won the 'media war' of the Oka crisis

by Buzz Bourdon

The Oka crisis of 1990 not only focused attention on native issues, but on the way the media reported the dramatic 78-day confrontation between Mohawk Warriors and the provincial police force, acting on behalf of the government.

There is no doubt that the media provided many memorable images, many of them shown live on television. Who can forget the staring contest between a masked Mohawk Warrior and a young Canadian Forces soldier, or the stoning of a convoy of Mohawks in their cars?

Biased reporting

However, the media came under some fire of its own when criticism pointed to some biased reporting. Did the reporters on the spot and the anchors in the studio seem to take sides? Were both parties given the chance to have their say? Did the media do a complete, professional job?

Concordia Journalism Professor Ross Perigoe decided to find out. After analyzing three days of CBMT and CFCF television coverage (Sept. 1-3, 1990), he presented his findings at a colloquium hosted by the Université du Québec à Montréal last summer. Researchers from the University of Western Ontario,



PHOTO: Barbara Davidson

Media coverage was in abundance during the Oka crisis, as everyone wanted to hear what native leaders, such as Elijah Harper, had to say.

Université Laval, and UQAM also made presentations.

Perigoe picked the first three days of September because he thought it was a turning point in the crisis. The Mercier Bridge blockade had been lifted, the army had advanced past all the Mohawk barricades at Kahnésatake, and the stoning had occurred only three

days before. By the end of the weekend, the 20 or so remaining Warriors were surrounded in an area about the size of a football field. CFCF television devoted seven hours of programming to the crisis over that period, to CBMT's four-and-a-half hours.

The natives won the media war during the three days, Perigoe con-

tended, because they were more accessible to reporters. Their side was presented for more than twice as long compared with the other groups involved, such as the army, the government, and south shore residents.

"This tends to reinforce the legitimacy of their claim," Perigoe said. "They

See MEDIA page 16



LETTERS

T O T H E E D I T O R

Reverse discrimination offensive

✉ To the editor,

I was under the impression that the *Thursday Report* attempted to combat racism and sexism by giving equal time and support to ALL persons and groups, but your "Back Page" advertisements sometimes seem to miss the point of "equal representation" for all.

For example, the "Lacolle Winter Retreat for Women" (Nov. 14, Vol. 16, no. 10) is quite *selective* in its pecking order of "people" welcome to join this event.

At a time when elimination of discrimination of any type should be our common goal, this group invites lesbians, women, female children, male children under five, and last but not least, well-behaved pets (in that exact order).

I guess this excludes just about everyone else. The way the ad is worded is offensive, if not downright prejudicial. Where do you fit in on that list?

Renata Charbonneau, Commerce and Administration

ed. note: CONCORDIA's Thursday Report relies on its readers to supply information which is of interest to as much of the University community as possible, as well as being non-discriminatory, however, CTR cannot be held responsible for the type of events listed in the Back Pages or its guest lists.

Recognition and Enhancement of Teaching at Concordia University

Associate Vice-Rector, Academic, Barbara MacKay is chairing a Committee on the Recognition and Enhancement of Teaching at Concordia University. Members of the committee are:

Professors Matthew Douglass, Alan Hochstein, David Howes, Patsy Lightbown, Jack Lightstone, Ronald Smith, Kathryn Tweedie and Vice-President, Student Affairs of CASA, John Dracontaidis.

The Committee wishes to identify:

- the place of teaching at Concordia;
- definitions of good teaching;
- relationships between teaching and research;
- ways to enhance teaching in the University.

The Committee welcomes input on any or all of the above from the Concordia community. Briefs should be sent to

Barbara MacKay,
Associate Vice-Rector, Academic
(Curriculum and Planning),
7141 Sherbrooke St. W., Loyola Campus, Room AD-233
by Jan. 15, 1992.

Retreat seems to say company of dogs preferred to males older than 5

✉ To the editor,

The November 14 *Thursday Report*, (Back Page, Women's Agenda) advertises a Concordia Women's Centre Lacolle Winter Retreat for Women. The notice reads: "Female children are welcome as are male children under five years old. Well-behaved animals are also welcome."

A few weeks back, a part-time instructor was quoted to have opposed the enrolment of men in Women's Studies courses (evidently not the position of the Principal of the Simone de Beauvoir Institute) and now we again see discriminatory exclusion being unashamedly encouraged.

Messages of hate

It is arguable whether individuals and groups should be legally permitted to

preach their messages of hate; however, it seems inappropriate that University facilities should be provided to those who feel that even five-year-old male children would somehow contaminate the meeting. I guess that the wording of this ad is supposed to tell us that dogs are more acceptable than any male over five years.

At a time when we are becoming increasingly aware of the horrors of battered women and abused children, it is sad to see discrimination being openly embraced and practised, in a manner that can only add to ignorance, further insensitivity and possible violent behaviour.

I would like an appropriate University official to clarify Concordia's policy on who is permitted to use our facilities and, if meetings of the nature described above, do or do not violate that policy.

Harvey Shulman, Political Science and Liberal Arts College

Use of gender-conscious language breeds illiteracy in humanistic studies

✉ To the editor:

My old friend, Cicero, who was, once upon a time a regular correspondent of this paper, retired to the realm of the gods and stopped sending me messages, leaving the government of the lower region to men and beasts. But the real reason for his withdrawal was something he did not like to admit: he was not bilingual, I mean, he did not master the gender-conscious language and he was ill at ease with the Ms.

Message from Cicero

But the other day, he broke his silence. Since the future of Concordia was always his main preoccupation, he took the risk (indeed it is a great risk nowadays to speak out on certain matters) to bring to my knowledge a secret document, which may be of interest to the community at large. Here is his message:

Urgently needed!

Concordia University is desperately trying to improve "her" standing among universities, therefore "she" invites the application of "persons"

capable of filling out questionnaires on excellence. Fluency in the language of equity would be an asset.

The knowledge of gender-conscious language is a prerequisite. In this way, Concordia hopes to improve "her" national standing and "she" can reach for the top, and instead of the miserable 36th [sic] place, "she" will be assured of being 45th or even 46th.

Here ends the message.

Finally, times are improving. Persons' instinct of survival triumphed — opportunism is on the rise. Gender-conscious language improved our chances of reaching to the top in another field — illiteracy in "humanistic studies," especially in philosophy, where cultural elements of the past, such as the notion of "person," does not mean any "individual," but only some, who deserve this name. And, it is needless to add that a "person" can be masculine and feminine — forgive me this barbarism of using outdated grammatical terms — they simply mean "she" and "he."

Ernest Joos
Department of Philosophy

Funds used to purchase technical equipment

Child Development Laboratory benefits from Bronfman gift



PHOTO: Charles Bélanger

A plaque-unveiling ceremony held recently in the Child Development Laboratory acknowledged the generous donation of Edward and Peter Bronfman to the University. Representing the Bronfmans was Sheila Zittler, Director of Community Relations for Edper Enterprises Ltd. (above, with Rector Patrick Kenniff). Technical equipment for the laboratory was purchased with funds donated by the brothers in the last Capital Campaign. The laboratory was officially opened on Nov. 1, with Lisa Serbin, Psychology Professor, and former Director of the Child Development Laboratory and Dolores Gold, the current Director, in attendance.

Awards recognize the contribution of alumni

The Concordia University Alumni Association today presented recipients with the second annual Alumni Recognition Awards. The Awards honour alumni, friends and students of Concordia and its two founding institutions, Loyola College and Sir George Williams University.

The Award of Merit, which is given to the alumnus/a who has demonstrated a lifetime contribution to the Association, the University and the community, was presented to Dr. Robert J. Brodrick (Loyola, 1943). He is a physician at the Queen Elizabeth Hospital and the Medical Director of the Montréal Expos baseball team.

The Distinguished Service Award, presented in recognition of ongoing commitment, was given to Finance Professor Lawrence Boyle (Loyola, 1957) and Marion Kunstler (Sir George

Williams, 1964), an active member of the Toronto Chapter of the Association.

The Honorary Life Membership was awarded to Political Science Chair Henry Habib, in recognition of his ongoing commitment and service to the University as a non-graduate.

The Outstanding Student Award was given to Althea McLean (BA, 1991) and Patrick Ouellet (BEng, 1991), in recognition of their leadership qualities while contributing to student life. McLean received her degree at the age of 84 last spring (see *CTR*, June 6, 1991) and Ouellet was instrumental in organizing the National Bridge Building Competition, which is held yearly at Concordia (see *CTR*, March 14, 1991).

Last year's winners included John Economides, Chair of Concordia's first Homecoming, and Montréal business leader Brian Aune.

— DGV

The staff of *CONCORDIA's Thursday Report* would like to wish a happy holiday to all its readers. Publication resumes January 16, 1992.

NAMES IN THE NEWS

by Sharon Bishin

The Public Relations Department subscribes to clipping and transcription services which monitor the media nationwide for items relating to Concordia. About 30 items a week are received with information about our faculty, students and staff.

- **Giampaolo Sassano**, of the Geology Department, helped bring an international flavour to Concordia in the news. His papers, "Kuwait un anno dopo — Monumento infuocato d'una pazzia" and "Una Passeggiata Paleontologica Nelle Colline Veronesi-Bolca ed i suoi fossili" were carried in *Il Corriere Italiano*.
- Concordia graduates and ex-students were well-represented in the national media recently: Board of Governor, member **Dominic D'Alessandro**, who is President and Chief Executive Officer of Laurentian Bank of Canada, was profiled in *The Gazette*; MusiquePlus' **Sonia Benezra**, a Concordia graduate who is featured in the current advertising campaign, was featured in *TV-Hébo*; and the work of former student and filmmaker **Bashar Shbib** was featured in *The Globe and Mail*.
- The fine arts at Concordia made news: *l'Express de Toronto* profiled sculptor **Mark Prent**, a technician in the Sculpture, Ceramic and Fibres Department in the Faculty of Fine Arts, for his recent Canadian tour with Butoh dancers, and the art they have inspired in him.
- Civil Engineering's **Zenon Zielinski** lent his expertise when he was contracted to do consulting work on the ailing Olympic Stadium. He was subsequently interviewed on the Canadian Press newswire and his quotes were carried in a variety of newspapers across Canada.
- Speaking of being out of — or in — shape, **James Gavin's** (Applied Social Science) latest book, *The Exercise Habit*, examines how to choose an exercise programme, keeping motives, needs and lifestyle in mind. *Self, Shape, Triathlon News, Arthritis Today* and the *Press-Enterprise* from California lined up to interview him.
- Student **Tara Seymour's** fitness programme obviously works; she's a medal-winning swimmer and the Prince George *Citizen* printed an article about her earlier this year. Student **Robert Kavanagh**, who is also on staff in the Division of Graduate Studies, was the subject of a piece in the Ontario magazine, *Fusion*.
- Geography's **Alan Nash** was cited in both *The Wall Street Journal* and the *Winnipeg Free Press* on the topic of immigration.
- The Faculty of Commerce and Administration's **EMBA** programme was an integral part of a recent *Gazette* survey article on business school graduates and their expectations.
- The work of Centre for Building Studies' **Cedric Marsh**, on earthquake-proof housing, was featured in the pages of *l'Actualité* and *Hanover Advertisers News*.
- *The Senior Times* profiled the **Senior Audit Programme** and the **Sparklers**, the University's association of senior students. Speaking of seniors, *The Suburban* and *The Gazette* both mentioned a study which involves **Myrna Reis**, a research associate at the Centre for Research in Human Development, who is studying wisdom and the elderly.
- If you're a radio listener, you may have heard several Concordia voices over the airwaves recently; **Harold Chorney** (Political Science), **Lindsay Cryslar** (Journalism), **Serge Gracovetsky** (Electrical Engineering), **Ian Irvine** (Economics), **Edward Maly** (Biology), **Margie Mendell** (School of Community and Public Affairs), **Vladimir Pavlicik** (Athletics), **Sally Spilhaus** (Sexual Harassment Officer), **Blair Williams** (Political Science) and Rector **Patrick Kenniff** featured prominently on various Concordia-related topics.

Till the snow falls ...

Concordia commemorates École Polytechnique tragedy

Friday, Dec. 6 marks the second anniversary of the massacre of 14 women at the Université de Montréal's École Polytechnique. The tragedy will be commemorated at the University by the following events:

- Friday, Dec. 6 at 11:00 a.m.: The Office of Advisor to the Rector on the Status of Women suggests that you pause for a moment's silent reflection.
- Friday, Dec. 6, noon to 1:00 p.m. in the Loyola Chapel, 7141 Sherbrooke St. West: a memorial service, organized by the Women's Centre and the Campus Ministry. There will be extra shuttle buses from the SGW Campus, and staff will be permitted to take time off from work to attend.
- Friday, Dec. 6: a demonstration of protest against violence toward

women. For more information, call 848-7431.

- To Dec. 5: a multi-media art show, "Violence Against Women as Lived by Women," in the Visual Arts lobby and upstairs in Café X; in Reggie's Pub, Henry F. Hall Building; in the Campus Ministry, Annex Z, 2090 Mackay St.; and in The Hive, Loyola Campus Centre. A vernissage will be held on Dec. 5 at 7:00 p.m. at The Hive, featuring performances, music and an open microphone forum for women.
- To Dec. 6: There will be information tables in the Hall Building, and street theatre co-sponsored by the Women's Centre, the Women's Collective, the Permanent Review Committee on the Status of Women, the Faculty of Fine Arts, the Lesbian Studies Coalition and the Women's Studies Association.

- The Women's Viewing Circle will show relevant National Film Board films at the Women's Centre, 2020 Mackay St., downstairs, to which all women are welcome. The schedule is as follows:
Monday, Dec. 2, 5:30 p.m.: *Loved, Honored and Bruised*

Tuesday, Dec. 3, 7:30 p.m.: *The Burning Times*

On Monday, Dec. 1, 7:00 p.m., in Room 114 of the Visual Arts Building, 1395 René-Lévesque Blvd., there will be a special showing of *After the Montréal Massacre*, with director Gerry Rogers in attendance.

Won every award or medal

Top graduate encourages women to study engineering

by Ingrid Phaneuf

Concordia graduate Diane Lavigne has some encouraging words for women entering engineering.

"Don't be scared to attempt it. There's as much there for women as there is for men — maybe even more, because of affirmative action hiring quotas.

"In CEGEP, when I chose to go into engineering, people would say to me 'But that's for men,'" said Lavigne, 23. "They just didn't know what engineering is about. It was a big mystery."

Lavigne knows plenty about engineering, and she's got the academic record to prove it.

With an overall grade point average of 4.0, Lavigne made the Dean's Honour List every year and won every award available to Mechanical Engineering students graduating in 1991. In her fourth and final year, Lavigne won the Prix d'excellence de l'ordre des ingénieurs and the Canadian Society for Mechanical Engineering Gold Medal, which recognizes top graduating students at universities across Canada.

In her graduating year, Lavigne was president of the Mechanical Engineering Students' Association and a founding member of a branch of the Canadian Society for Industrial Engineers at Concordia. She was also a member of Concordia's branch of the Québec Public Interest Research Group (Q-PIRG). She believes that mechanical en-

gineers must design machines with the environment in mind.

Lavigne studied Industrial Engineering, which is an option offered in the Department of Mechanical Engineering. Her decision to study at Concordia instead of École Polytechnique, where an entire department is devoted to Industrial Engineering, was a choice of quality over quantity.

Smaller classes

"My friends at the Polytechnique told me that it was 'une grande boîte,' she said, explaining that classes there are large and impersonal. Lavigne thinks she got more out of the smaller, more intimate classes at Concordia.

She chose industrial engineering because she prefers working with people to working exclusively with machines.

"In industrial [engineering], instead of designing motors or parts, you're working more with people," she said, "examining efficiency, productivity, scheduling — the concentration isn't on what you're making, but on how you're making it."

In September, Lavigne got a full-time job with United Parcel Service of Canada. She is conducting research now that has her delivering parcels for 10 to 12 hours a day, five days a week, making the same pay UPS's regular drivers get. It's all part of the job, she said.

"You really have to find out what the job is to be able to improve it. At UPS, you have to know what the drivers are

See ENGINEERING page 17



PHOTO: Tim Krochak

Competition open for research centres on family violence

Minister of National Health and Welfare Benoît Bouchard and the Minister Responsible for the Status of Women, Mary Collins, recently announced a \$1.5 million programme to establish a network of research centres on family violence and violence against women.

Health and Welfare Canada and the Social Sciences and Humanities Research Council of Canada (SSHRC) will jointly support up to three research centres, with each one receiving up to \$500,000 over five years. SSHRC will be responsible for the day-to-day operation of the programme.

These centres, part of the Networks of Centres of Excellence established by the federal government in 1989, will be selected on a competitive basis. Objectives include promoting sustained collaboration between academics, community workers, policy makers and other interested bodies; encouraging the transfer of research skills; and developing action-oriented research on family violence and violence against women.

The concept was originally proposed by the Canadian Association of University Teachers (CAUT). — DGV

New video hopes to sensitize viewers to sexism in the classroom

Claudie Solar didn't know when she came to Concordia that she'd be getting into the movie business.

Producing a video on sexism in the classroom turned out to be difficult but ultimately rewarding for the Advisor to the Rector on the Status of Women and her colleagues. The 26-minute video, *Inequity in the Classroom* (*En toute égalité*), will be shown for the first time on Tuesday, Dec. 10 at 5:30 p.m. in the Faculty Lounge, and will be on sale in January. It comes with a kit for workshops.

The project began during the tenure of Solar's predecessor, Elizabeth Morey, now Coordinator of Special Projects. Many women had a hand in it, although the director, Deborah D'Entremont, was involved from beginning to end.

It's an attempt to sensitize viewers to sexism so subtle that they may not be aware of it. The re-enactments of sexist attitudes in the video include women teachers as well as men, and sexism has been elaborated to include 'gender racism.' Research suggests that there's a ranking by which students get noticed by the teacher: white males first, then males of colour, white females and finally, females of colour.

Student testimonies

The video begins with testimonies of students, followed by statements from professors about an ideal classroom atmosphere. Dramatizations of classes in progress show how the professor's timing, phraseology and body language all send signals about sexual attitudes. Several experts offer advice on how to change the classroom climate.

The video has been received with surprised pleasure by those who've seen it, Solar said.

"It's not menacing. I've shown it to people who don't think sexism exists in the classroom. Their reaction is that it shows things we take for granted. It's not just a propaganda tool; it's supported by research."

The hard part of producing the video was finding financing. "It just didn't seem to fit any of the existing classifications." Eventually, money came from the Rector's Office, the Secretary of State's Office, and from seven other Canadian universities. The Audio-Visual Department provided invaluable help with facilities.

Solar, a vigorous woman who is starting her third year in her post, has spent her working life looking at education from a feminist perspective.

More than two decades in the university system have made her quietly impatient about the incremental progress in academic equality for women.

"How come the university doesn't change as much as the outside world?" she asked, and then supplied an answer: The university is a repository and guardian of knowledge, always looking to the past.

"But part of the change we need is in



PHOTO: Barbara Davidson

content. Females have always been considered deviant. As long as we haven't changed content and behaviour in the classroom, we haven't changed the university."

The video is an attempt to spark thoughtful discussion, not point the finger. "We're pinning a lot of hopes on this tool. We want a lot of discussion, without culpability."

— Barbara Black

Claudie Solar, the Advisor to the Rector on the Status of Women, will be next week's special guest on the CONCORDIA TODAY telephone line. Call 848-8632 or 848-7369 pour le message en français.

Breaking men's silence to end violence

Michael Kaufman, York University, and Ron Sluser, George Brown College in Toronto, have put out a call to their friends and colleagues to join the White Ribbon Campaign, "Breaking Men's Silence to End Men's Violence."

The campaign, which runs from Dec. 1 to 6, is a national initiative to encourage men to speak out against men's violence against women. A statement by prominent men in the political and social arena is expected to launch the campaign. The organizers have already received support from environmen-

talist David Suzuki, Senator Trevor Eyton, former Olympic runner Bruce Kidd and actor Bruno Gerussi.

Men across Canada will be asked to hang a white ribbon from their house, car or in their workplace and to wear a white ribbon or armband from Dec. 1 to 6, the second anniversary of the École Polytechnique shootings. The white ribbon is a call for men to "lay down their arms in the war against women."

Kaufman is a member of Men's Network for Change and Sluser belongs to Metro Men Against Violence. — DGV

Lecture sponsored by economics students

Privatization of east German industry may take a generation to implement

by Sylvain Comeau

Explosive changes in countries denouncing the Communist ideals they once embraced have been less revolutionary than the galloping privatization of East German industry.

Although German reunification has propelled the region ahead of its Eastern European neighbours, economic integration will take at least a generation, predicted Dieter Bös of the University of Bonn and the London School of Economics.

The professor examined the scope of this phenomenon at Concordia recently in a lecture sponsored by the Economic Students' Association in conjunction with the Department of Economics and the School of Community and Public Affairs.

Need to be retrained

"It will be even longer before people in the two Germanies think the same way," he said. "Eastern Germans need to be retrained in their ways and their thinking. That will take 15 to 20 years."

Bös said he once participated in a training session aimed at giving Marxist-educated managers the entrepreneurial spirit. He and his colleagues were thrown by some of the peculiar

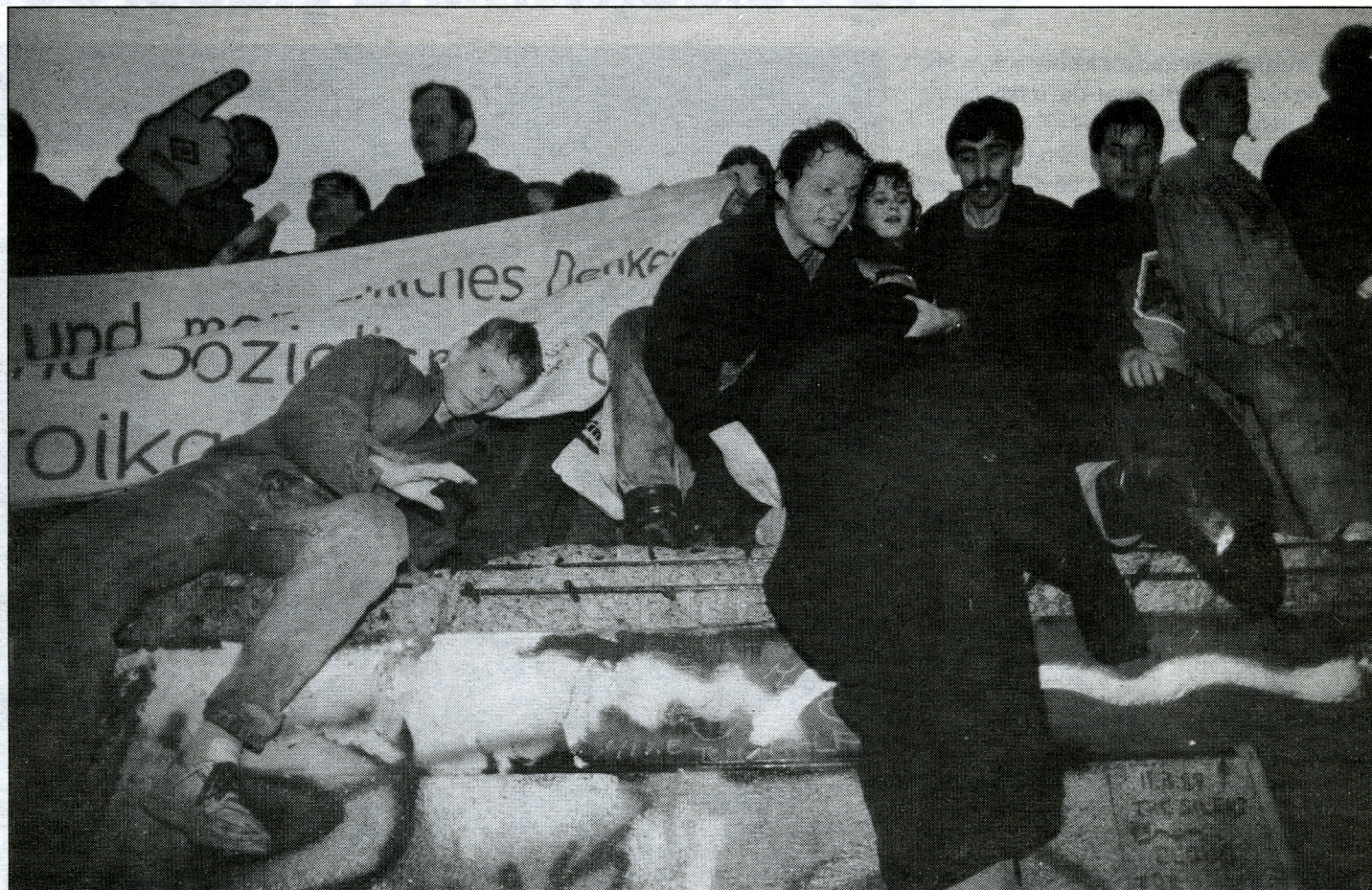


PHOTO: Tim Krochak

The wall between the two Germanies may have come down quickly, but it will take longer for east German industries to catch up.

responses they got during the session.

"They had forgotten that there is a demand side to the economy."

Bös is reluctant, however, to characterize eastern Germans as a burden. "I

know that some western Germans regard them as a burden because of subsidies, but eastern Germans also buy western German products, so they have acquired a new market."

Although the pace of economic change is jarring, Bös believes eastern Germany now enjoys a unique advantage over other former Communist

See GERMANY page 16

Christian dilemma of war and peace examined at Loyola Peace Institute

by John Timmins

It has been a difficult and often unsuccessful struggle, but there have been bright moments in Canadian history

The ongoing struggle with the Christian ethos to turn the other cheek when confronted with violence was the topic of discussion at the Loyola Peace Institute recently.

Joseph Gavin, Director of the Institute, Mark McGowan, a professor of Christianity and Culture at St. Michael's College in Toronto, and Erich Weingartner, theologian, writer and

consultant on international affairs, brought their own insight to the lecture "Religious Origins of Canada's Role in Peace-Making."

Gavin took participants on a quick tour through European history, pointing out that with the exception of a few notable thinkers, the Christian dilemma of peace versus war was, for centuries, not a dilemma at all.

"It's fairly safe to say that one searches in vain, in the history of European Christianity, to find any noticeable movement towards peace-keeping," he said.

He said the "acceptable European norm," as recently as the 16th century, was war, not peace. Images of 16th century popes, Alexander VI and Julius II, depicted them as "literally dressed to kill, riding on their way to war."

There were fluctuations of extreme bellicism and intensified pacifism, leading to the theory of the 'Just War,' developed by Saint Augustine of Hippo in the 16th century, when he was unable to resolve the dilemma between his theory of war and Christian peace.

By the 17th century, the nation state

and secularism were on the rise and theories of tolerance and the 'Just War' — war waged in the spirit of benevolence and limited by its purpose, its authority and its conduct — disappeared. It took thinkers like John Locke at the end of the 17th century and the founders of the American and French constitutions in the 18th century to revise these theories and put them into practice.

'Peace churches'

Canada's earliest organized practitioners of Christian peace were small utopian groups or 'peace churches' on the Canadian frontier, according to McGowan. Between the mid-1700s and the late-1800s, the mainline churches played no role in advocating peace, except in interdenominational relations.

McGowan explained the the Protestant church faced the problem of being the state church, while Catholics in British North America were strongly advised to stay loyal to the Crown that had granted them the right to practice their faith.

One such peace church, the Children of Peace, was founded near Toronto in 1812. Its leader, David Wilson, was a renegade Quaker who believed that the expression of peace was not strong enough among the Quakers. He and his following, numbering nearly 300, built the Temple of Peace, also known as Sharon Temple, which stands today in New Market, Ontario.

"They had no particular credo; they simply stressed unity, peace and charity," said McGowan, who explained the that group began to split along ideological lines with the rebellion of 1839 and ceased to exist by 1850.

The Quakers who came to Canada after the American revolution also tested the strength of their pacifism with their refusal to accept land awarded by the Crown for loyalty during the American revolution. They were tested again during the War of 1812, when many were jailed for not paying taxes levied in return for exemption from military service.

McGowan called the Quakers the link between the smaller 'peace churches'

See PEACE page 17

Advocacy and Support Services aims to provoke questions, identify problems

by Eve Krakow

"We're not supposed to be the quiet group," said Ann Kerby, Director of the newly created Advocacy and Support Services. "We want to provoke questions, we want people to look at why certain things are happening."

The new Student Services branch brings together the Campus Ministry, Services for Disabled Students, the International Student Advisor's Office, Legal information, the Women's Centre, and liaison with campus daycare centres.

The idea behind the union is to group together units which identify common issues in answering the needs of the student population. Each unit will continue to function in its own, but will meet regularly to discuss common concerns.



PHOTO: Edmund Wong

Regrouping of Student Services units creates a stronger approach to dealing with student needs.

Identifying and solving problems

"As a group, we can identify systematic problems, the causes of some of the difficulties students encounter, and how we can collectively change that," said Kerby.

This new focus is part of a recent reorganization of the structure of Student Services. (See story, page 1.)

"These are the places students go when there's a problem," she explained, citing student poverty, violence, and students dropping out as examples of some of the issues which surface.

Kerby's plan for fine-tuning the operation includes developing a support service for native students, and the

recognition of different groups of students having individual needs.

The Women's Centre integration into the Student Services structure is entirely new. Previously, the Centre functioned autonomously and reported directly to the Office of the Vice-Rector, Services.

Coordinator Danette Steele is glad that the Centre finally has an official place at the University. But, she is somewhat apprehensive about the move's long-term implications.

Feminist orientation

"For any kind of women's group, it's hard to work within a hierarchical

See **ADVOCACY** page 17

Norris Building and the LL Annex top list of complaints

Survey results show air quality in buildings not satisfactory

by Ray Beauchemin

Results of a recent survey on air quality indicate that staff and students are generally dissatisfied with the quality of the air inside Concordia's buildings. The results also show that

when people feel sick, they tend to feel better once they're out in the fresh air.

"Not surprisingly, buildings at the Loyola Campus were considered to be 'healthier' than those on the Sir George Williams Campus," wrote John Hall, of Human Resources, who co-chaired the Air Quality Task Force with Daniel Cuillierier, of Physical Plant.

The report also notes that fewer respondents who work at the Loyola Campus had missed more than one day at work in the past year or had made complaints about the air than those at other sites.

On the downtown campus, the highest percentage of complaints came from the Norris Building and the LL Annex, 980 Guy St. The committee concentrated its initial efforts on the GM Building (1550 de Maisonneuve St.) and the Henry F. Hall Building, however, because the occupants of both Norris and the LL Annex will be relocated when the library is opened next fall.

Eight-two per cent of the respondents in the LL Annex said they were dissatisfied with the air quality in their building, compared to 78 per cent in the GM Building and 70 per cent in the Hall Building. Fifty per cent of those in Bishop Court expressed dissatisfaction.

The Bryan Building on the Loyola Campus and the CR Annex (6277 St. Jacques St.) each logged more than 75 per cent dissatisfaction.

Air quality worst in the afternoon

Air quality is at its worst in the afternoon in all buildings, according to the survey. About 43 per cent of respondents reported being in the buildings

See **AIR QUALITY** page 15

• STUDENT SERVICES continued from page 1

under the umbrella of the Dean of Students Office," Boisvert said.

He also noted that the simpler and clearer a structure is, the better it is for those using it.

"There's a cohesive and effective team managing student services now," Boisvert said.

With these changes, Dean of Students Brian Counihan's role has been refined, with a "return to the idea of what a Dean is supposed to be — an advocate for students and student associations. This role had been buried under administrative responsibilities."

The Dean of Students has also assumed responsibility for on-campus residences.

Counihan is pleased with the change of direction for his office, citing a "systemic imbalance" in the former structure.

Equitable balance

"There's more time and energy available to be a resource for students and student organizations and associations," he said. "There's an equitable

balance throughout student services now."

Human-development role

He also suggested that the departments which have been elevated to equal status are now in a better position to develop resources. A Coordinator of Programme Development, not yet hired, will oversee the six directorates and make sure all programmes fit into the human-development role, Boisvert said. Boisvert will continue to act as a senior manager.

The head of each of the six units sit on the Concordia Council on Student Life (CCSL), which has been restructured. It is the only University body with equal representation by students and non-students.

The CCSL's mandate includes examining all facets of student life, but previously, meetings had been overwhelmed by the task of dealing with the Student Services budget.

Boisvert hopes that will change. Already at its first meeting in in October, one director tackled a real issue — stu-

dent poverty (see article, page 1).

"This is an issue which the CCSL should be addressing, to see how the University and Student Services can help," he said.

The CCSL has created a Planning and Resources Committee, comprised of a student majority, which Boisvert hopes can do much of the groundwork on issues of concern, such as the initial research, as well as discussion and debate.

Reorganization began in 1988

The plan to reorganize Student Services began in the fall of 1988, when the CCSL established a task force to look at the mission statement, goals and structure of Student Services.

In April 1990, the council submitted a lengthy report to the Office of the Vice-Rector, Services. The following year, some recommendations began to be implemented. Boisvert and members of the Student Services directorate further reviewed and revised the report so that most of the recommendations have now been implemented.

City brochure touts Montréal's role as university centre

Dean M.N.S. Swamy profiled in international business prospectus

by Ken Whittingham

Much has been said about the disappointing ratings accorded dozens of Canadian universities in the recent *Maclean's* magazine survey of arts and science programmes.

Maclean's aside, however, Concordia faculty, students, staff and programmes continue to receive very positive coverage in publications across Québec, Canada and abroad.

One of the more impressive mentions of late concerns Engineering and Computer Science Dean M.N.S. Swamy, who is featured along with three other prominent Montréalers in a spectacular two-page colour spread in a brochure titled *MONTRÉAL, a city of the World*.

Global distribution

The glossy magazine is being distributed around the globe — in English and French — in an effort to entice companies, particularly high-tech industries, to locate in Montréal.

The statistics mentioned in the publication are impressive. Montréal's four universities and affiliated schools house 150,000 students (6,000 from abroad), and 10 million documents; include 170 research centres and 25 hospitals; and count on the technical competence of 4,000 researchers.

"Coming from a civilization with a long tradition in the pursuit of knowledge, I am deeply impressed with the ability of Montrealers to put

knowledge to work, and the opportunities that this innovative spirit creates," Swamy is quoted as saying.

The magazine says that Montréal is particularly noted for its expertise in engineering, computer science, management, aeronautics, medicine and biotechnology.

Evolving priorities

Among the university-industry ties mentioned in the brochure are Concordia's joint master's programme in aerospace engineering and the recently announced agreement with the International Air Transport Association (IATA) to offer an MBA programme for air transport managers.

As is the case with so many Concordia programmes, the new MBA focuses on the airline industry's evolving needs and priorities.

Other Concordia references in the prospectus include the Research Group on Composite Materials (headed by Mechanical Engineering Professor S. V. Hoa) and the Industrial Liaison Office (which forms part of Concordia's Research Services Office).

"All Montrealers benefit from the scientific, cultural and technical resources of the city's universities," the magazine says, adding that "Montréal universities also extend their impact abroad, by way of partnerships with research centres in industrialized countries and through support programmes with developing countries."



Dean M.N.S. Swamy is featured in a promotional brochure.

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Mikael Wernestrom

AIR QUALITY continued from page 13

between 20 and 40 hours per week.

About 30 per cent of all respondents said they have allergies which are aggravated by the poor air. Twenty-five per cent of those in the GM Building have missed work because of the air, a figure only slightly higher than the number of people who say they've missed work in the other buildings on both campuses. Thirty-eight per cent of those in GM have made previous complaints about the air.

Symptoms decreased

Lack of energy was cited as the major complaint by 82 per cent of GM workers, followed by nosebleeds, drowsiness and difficulty concentrating. In all cases, symptoms showed a marked drop when the person left the building.

A majority of the respondents in all buildings worked in an office or in a classroom, but there were respondents from lab workers, particularly in the Hall Building, where 21 per cent said they worked in the presence of hazardous chemicals and 20 per cent with solvents or paint.

Pilot project

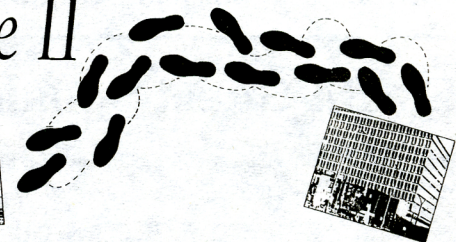
A pilot air quality project was carried out last year in the Visual Arts Building, (1395 René Lévesque Blvd. W.). Committee recommendations at that time led to remedial action, especially improving exhaust systems and addressing the need for information on air quality.

Survey forms were sent to all full-time and part-time staff and faculty. Students were reached through the libraries and cafeterias. Several classes of students in the Faculty of Commerce and Administration in the GM Building were also surveyed. Graduate students

were contacted through payroll, as many are also listed as part-time or contract employees, and through the Graduate Student Association representative on the task force, Don Gutzman.

As participation in the survey was voluntary, the responses tend to have a bias toward the negative, Hall warned in the report. "Those with complaints about air quality would be more likely to complete and return the questionnaire than those who had no such complaints." Nevertheless, this would not misrepresent which buildings cause the most dissatisfaction.

The Concordia Shuffle II



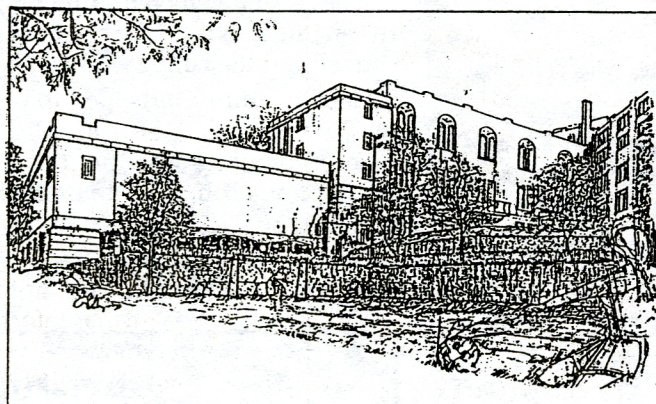
\$17,000 has been collected so far, nearly 100 % of the total pledged. There are only a few outstanding pledges, **you know who you are!!**

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• GERMANY continued from page 7

countries.

"They have to accept that there will be problems of transition, but eastern Germany is in a very lucky position, because they are receiving a crash course in restructuring one's economy for the open market."

Still, privatization is fraught with risks.

High expectations risk disenchantment

"Excessively high expectations on the part of the east are dangerous because they risk quick disenchantment with the costs of transition. There is also the chance that too many non-viable firms will be bailed out, because western Germany has too much money to spend."

On the other hand, the transition must be controlled to avoid massive migration.

"Low wages and unemployment could force large-scale migration to the west, and encourage companies to move east to take advantage of low wages."

Privatization is overseen by the Freuhandanstalt, an agency with 15 regional branches. It was created in 1989 to fulfil three functions: privatization, restructuring and liquidation of East German firms.

"The government calculated that one-third of eastern German firms are

economically viable, one-third will be viable after restructuring, and one-third are not viable and should be liquidated."

Economic viability is the primary consideration in choosing which bidders will be awarded ownership of privatized companies.

"The Freuhandanstalt decided early on that it would not be selling to the highest bidder. They accept low bids, but look carefully at the bidder's investment and employee plans, with an eye to ensure job preservation. If they accepted a highest-bidder system, they would have western German firms buying up competitors and then simply shutting them down."

Privatized firms needed restructuring

Since June, 3,000 eastern German industrial firms and 1,700 small enterprises, such as shops, restaurants and hotels, have been privatized. Many of them had to be restructured first.

"The first goal [of restructuring] is to replace managers who were politically indicted or just incompetent — 20 per cent of managers were replaced. Another priority is to reduce work forces; East German companies were over-staffed."

• JUSTICE WILSON continued from page 7

by native peoples in this country and they are anxious to see something done about it. We have always held ourselves out in Canada as strong advocates of human rights and, indeed, the Canadian Charter of Rights and Freedoms is a document of which we can be truly proud.

But it takes more than words. It takes political will which has to be instilled in governments by people like you and me.

No one thinks that the task of the commission is going to be easy. It is difficult to change the pattern of centuries. It is even more difficult to change attitudes. But change we must.

The latest humiliation of our aboriginal peoples still fresh in our minds was the refusal to include Ovide Mercredi of the Assembly of First Nations in the official programme to lay a wreath at the Cenotaph, in honour of native servicemen who gave their lives for this country in two world wars.

I believe that if anything was going to open our eyes to the glaring incompatibility of insisting on respect for human rights abroad while denying them at home, it must be that ultimate insult to our native peoples.

The Royal Commission must focus on solutions. We are all aware of the problems. And the solutions must come from the aboriginal peoples themselves. This is why former Chief Justice Dickson named a majority of aboriginal people to our commission, four out of seven, representing the status Indians, the non-status Indians, the Métis and the Inuit.

This is why much of the Commission's time will be spent visiting native communities

and listening to the concerns of native people first hand. We are not going there to promote the white man's solutions. We are going there to talk to the elders, the women and the young people. We want to hear from them how self-government would work in the case of native people who have a land base and, in the case of native people like the Métis, who have no land base.

We want to know how they see native self-government tying in with the federal and provincial governments and, more particularly, in what areas their self-governing jurisdiction should be exclusive and not subject to being overridden by other levels of government.

We want also to see for ourselves the conditions in which native people live and why they are as they are. Canada is, by any standard, a wealthy country, but there seems to be something terribly wrong with the distribution of that wealth, certainly as far as native peoples are concerned.

We want to hear about the state of native education, access to health care, employment opportunities or the lack of same, substance abuse, family violence and child care — all the social issues that are of concern to native people, just as they are to the rest of us.

There can be no doubt that we are at a crossroads. If we fail in our task, I fear the consequences. If we do our work well, your generation may well be living in a different kind of Canada.

Montréal, Québec, November 18, 1991.

EMBA Guest Speaker Series

The Executive MBA Alumni Association invites alumni, students, faculty and guests to the EMBA Guest Speaker Series presenting

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See the Undergraduate Calendar, Section 16.2.11, for full details concerning this requirement, including alternative courses which may fulfill the requirement.

The test will be held on Friday, Jan. 24, 1992 on the Sir George Williams Campus

Appointment cards are necessary; they may be picked up Jan. 16-20 at Registrar's Services, Loyola Campus in AD-211 and Sir George Williams Campus in Norris Building, Room 107.

The next UWT will be written on Friday, March 13, 1992.

• MEDIA continued from page 7

were accessible and wanted to talk. It was the weekend, and the government people weren't accessible."

Little commentary by objective experts

Perigoe, who is on sabbatical, said he was surprised that the two TV stations did not feature more commentary by outside experts. "More than three-quarters of the time, the CBC or CTV showed a host or reporter talking. Government or army spokesmen were [shown] speaking for less time than natives."

It would have helped if the two stations had analyzed the different native factions, Perigoe said.

"I never understood the difference between [the stands of] the chief, the band council and the native women."

Maps would have helped to explain the lay of the land, he said. What was more astounding was that there were hours of on-air time to do these things correctly, he said.

There may have been gaps in the analysis, but Perigoe did not find

evidence of bias. The reporters "delivered their information clearly, and without colouring the issue."

Andrew Osler, of the University of Western Ontario's graduate school of journalism, agreed with Perigoe about the lack of bias. He analyzed 11 daily newspapers for six three-day periods.

Osler said most journalists involved "seem to have made an effort, most of the time, to report as fully and as impartially as possible."

All the newspapers he examined, Osler said, heavily weighted their coverage in favour of confrontational/violent themes. French-language newspapers appeared to him to have neglected Warrior and other native sources, and English-language newspapers seemed to emphasize native sources.

English-language journalism, Osler said, "may also be faulted for its general failure to reach the important and vitally involved non-native [predominantly French-speaking] communities in the affected areas near Montréal. If anything, French-language journalism placed too great an emphasis here."

Christmas Basket Drive

We are accepting donations of either canned goods or cash for Sun Youth.

Registrar's Services
Norris Building 107
Loyola Administration Building 211

• GLANCE continued from page 3

- Philosophy Professor **Ernest Joos** will soon have his book *Dialogue with Heidegger on Values-Ethics for Times of Crisis* published. His 1987 publication, *Poetic Truth and Transvaluation in Nietzsche's Zarathustra*, has been re-released in a paperback edition. Publisher Peter Lang also issued Joos' 1989 book *Intentionality-Source of Intelligibility; The Genesis of Intentionality*.

To every member of the Concordia community: Have safe and restful winter holidays. CTR will be back on Jan. 16, 1992.

• ENGINEERING continued from page 10

doing and what the problems are, to be able to tell them how many parcels they should be able to deliver per day."

Time saved

A problem solved amounts to time saved, Lavigne said.

In January, Lavigne will finish her research and begin work at UPS's administrative office for eastern Canada

in Lachine. It won't be the end of her driving days, however, because UPS industrial engineers frequently go out with drivers, working in any of the more than 180 countries that the U.S.-based company serves.

Lavigne, however, remains committed to staying in Canada. "The people here didn't give me an education so I could move to another country."

• ADVOCACY continued from page 13

structure," she said. "We work on a collective decision-making basis. We also have a very feminist orientation."

She said it will be "a real challenge" to mediate these differences.

Each of the groups united under the Advocacy and Support Services have very specific mandates, she said, with very specific target populations.

"We're concerned about what (this new structure) will mean in terms of our individual agendas," Steele said, adding that it will be a huge task to understand each other's priorities, especially when they start discussing programming and the Advocacy and Support Services budget.

She agrees with Kerby that "it can be a powerful tool if all advocacy the groups can come together."

Bob Nagy, Director of the Campus Ministry, thinks it's too early to tell what the advantages and disadvantages of the new structure will be.

"There are problems we'll have to work out, such as maintaining our autonomy of vision within the mission of advocacy and support."

But, he said, the new structure creates a much stronger approach to dealing with student needs.

Kerby pointed out that this new structure is quite dramatic for a university.

"Traditionally, special interest groups have been left scattered," she said. "Asking these groups to work together gives them a lot more power."

Kerby said part of the job of Advocacy and Support Services will be to include and represent students who have been on the periphery in the past.

She noted that while this is not new, there is now a structure and a method to achieve it. The term 'advocacy' gives the structure new meaning: "Advocacy is not neutral. We must take a stand."

• PEACE continued from page 7

and a liberal-progressive peace movement in the late 1880s.

This peace movement was comprised of a convergence of liberalism among the anglo-Protestant mainline churches and the social gospel movement, a progressive Protestant movement which addressed the evils of industrial-capitalist society and attempted to establish a kingdom-on-earth reform principle to save society, not just the individual.

The first test of this movement was the Boer War, during which many pacifist social gospel pastors lost their pastoral charge by arguing against war in front of their congregations.

Weakened peace movement

By 1914, the peace movement had been severely weakened as the defence of Christian civilization became the excuse to join in the imperialist fervour.

Weingartner, a specialist in international affairs and the final speaker, diverted from the Canadian scene to bring a global focus to the panel

discussion.

He explained that after World War I, the mainline churches formed the World Alliance for the Promotion of the International Friendship through the Church. This organization sought to promote responsibility by the churches to provide ethical norms in foreign affairs and to constantly question the relationship between church and state.

"God could not always be seen as a guarantor of national service and the church as its servant," said Weingartner.

"The most interesting part of the religious contribution to peace-making lies not so much in ethical principles by the religious community, but by how that community translates these principles into concrete struggles for peace.

"These struggles must be pragmatic, not idealistic; informed by external realities, as well as by internal convictions; immersed in political action, not by mere spiritual anticipation. In short," concluded Weingartner, "they must be controversial."

China on display



PHOTO: Barbara Davidson

Concordia is proud of the multicultural heritage of its students, faculty and staff. The Henry F. Hall Building is the site for several cultural expositions throughout the year. Last week, the Chinese Students Association mounted a colourful display, including Chinese dancers, cuisine and crafts.

Product Life-cycle Assessment

The **Faculty of Engineering & Computer Science** of Concordia University is offering a 13 week graduate course on Product Life-cycle Assessment.

Product Life-cycle Assessment is a tool to evaluate the environmental burdens associated with a product, process, or activity by identifying and quantifying energy and materials used and wastes released to the environment, to assess the impact of those energy and materials uses and releases on the environment, and to evaluate and implement opportunities to affect environmental improvements. The assessment includes the entire life cycle of the product, process, or activity, encompassing extraction and processing of raw materials, manufacturing, transportation and distribution, use/re-use maintenance, recycling, and final disposal, that is, from cradle to grave.

The objectives of the course are to: examine the critical issues of PLCA, gain an understanding of how to conduct and interpret an inventory and, analyze how PLCA can be used in comparing alternative courses of action during an improvement analysis.

Courses will be offered on Tuesday, 17:40 - 20:10 from **January 6 till April 10, 1992**. The course is opened to anyone with an undergraduate degree or registered in another graduate programme.

This course is practical for: engineers, consultants, administrators, manufacturing managers, operations managers, financial and business decision-makers.

For further information on registration:

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Use this table to facilitate timing and placement of materials to take full advantage of the service. By meeting these deadlines, you will increase the chances of your material appearing on the date you request and publicize your service or event more effectively.

Issue	Display Ads	Classified Ads/ Back Page	Letters to the Editor	To book supplement	Supplement Text and Material by
Jan. 16	Jan. 8	Jan. 10, 5 p.m.	Jan. 10, noon	Dec. 19	Jan. 8
23	Jan. 8	Jan. 17, 5 p.m.	Jan. 17, noon	Dec. 19	Jan. 10
30	Jan. 15	Jan. 24, 5 p.m.	Jan. 24, noon	Jan. 8	Jan. 17
Feb. 6	Jan. 22	Jan. 31, 5 p.m.	Jan. 31, noon	Jan. 15	Jan. 24
13	Jan. 29	Feb. 7, 5 p.m.	Feb. 7, noon	Jan. 23	Jan. 31
20	Feb. 5	Feb. 14, 5 p.m.	Feb. 14, noon	Jan. 30	Feb. 7
NO ISSUE Feb. 27 RECTOR'S HOLIDAY					
March 5	Feb. 19	Feb. 28, 5 p.m.	Feb. 28, noon	Feb. 13	Feb. 21
12	Feb. 26	March 6, 5 p.m.	March 6, noon	Feb. 20	Feb. 28
19	March 4	March 13, 5 p.m.	March 13, noon	Feb. 27	March 6
26	March 11	March 20, 5 p.m.	March 20, noon	March 5	March 13
April 2	March 18	March 27, 5 p.m.	March 27, noon	March 12	March 20
9	March 25	April 3, 5 p.m.	April 3, noon	March 19	March 27
16	April 1	April 10, 5 p.m.	April 10, noon	March 26	April 3
NO ISSUE April 23 HOLIDAY					
April 30	April 15	April 24, 5 p.m.	April 24, noon	April 9	April 17
May 14	April 29	May 8, 5 p.m.	May 8, noon	April 23	May 1
LAST ISSUE	June 4	May 29, 5 p.m.	May 29, noon	May 14	May 22

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CAMPUS MINISTRY

Campus Ministry
Loyola Campus:Belmore House is now located at 2496 West Broadway. Phone 848-3588. SGW Campus: Annex Z, 2090 Mackay. Phone 848-3590, 3591, 3593. Campus Ministry wishes to extend a warm welcome to the newest member of our team, Rev. Ann Hall from Wesley United Church will be joining us as an Associate Chaplain: **Mondays from 1 p.m. to 4 p.m. Rev. Ann Hall, United Minister will be available at Belmore House.** Anyone interested in a "Bible Study for Agnostics" or who has questions or concerns is invited to call or drop in. 2496 West Broadway, 848-3592.

Volunteers needed for the Spirit of Christmas Drive
Money raised supplies emergency food vouchers for students throughout the year. Get Involved! People are needed to put posters, and help with fund raising activities. Call Matti at 848-3590, or Daryl at 848-3585, or Peter at 848-3586.

WEDNESDAYS
Catholicism
A group of students have begun inquiring into Catholicism, if there is anyone interested in joining us, we warmly welcome you; whether you are curious, or a Catholic who has lost touch with their faith. We meet every Wednesday at 2:30 p.m. (and Fridays at 5 p.m.) at Belmore House. For information call Robert Nagy at 848-3587.

The 'James Gang'
Every Wednesday, a small group for the study and discussion of the Epistle of James, prayer and support. Time: 3:30 p.m. to 5 p.m. Belmore House. For information call Peter Holmes at 489-2110.


THURSDAYS
Silent Meditation
Come to the quiet. Silent Meditation. Time: 12 noon to 12:45 p.m. Location: Annex Z.

ALTERNATE THURSDAYS
A Gathering of Men
Men who are interested in the need to evaluate male identity by reflecting on the various images of maleness in today's culture and its implications with regards to male sexuality and spirituality. Bi-weekly meetings. Location: Belmore House. Time: 7:30 p.m. Information: Bob Nagy at 848-3587 or leave a message at 848-3588.

FRIDAY, NOVEMBER 29
Community Suppers
An open invitation to all who want to be a part of Chaplaincy life (programs, events, worship, etc.) to partake in a meal, to meet friends, to build community. This night: a special slide presentation by Concordia students who attended a Third World Experience programme in Mexico in May 1991. These are **shared meals**: bring something of your own to share. Belmore House 6 p.m.

MONDAY, DECEMBER 2
The Gospel of Peace and Justice
A Bible discussion group from a liberation and social justice perspective. Every second Monday at 4 p.m. Belmore House. For information call Peter Cote at 848-3586.

CONCERT HALL


CONCORDIA CONCERT HALL
The Concert Hall is located at 7141 Sherbrooke St. W. (Metro Vendome - Autobus 105). Admission is **free to all concerts.** (except where indicated.) Information: 848-7928.

THURSDAY, NOVEMBER 28
Jazz Vocal Repertoire Class. Jeri Brown, director. Time: 8 p.m.

FRIDAY, NOVEMBER 29
Guitar Ensemble/1st Year Improv. Gary Schwartz, Charles Ellison, directors. Time: 8 p.m.

SUNDAY, DECEMBER 1
Laura Fenster, Piano. Diploma performance recital. Time: 2 p.m.

TUESDAY, DECEMBER 3
Electroacoustic Concert. 4th in the EUCUE 1991 series. Works by Philip Djwa, John Miller and others. Time: 8 p.m.

WEDNESDAY, DECEMBER 4
Chamber Music Students of Liselyn Adams. 8 pm

THURSDAY, DECEMBER 5
Charles Ellison Quintet, Faculty Concert, with Sonny Greenwich, Fred Henke, Brian Hurley, Jim Hillman. Time: 8 p.m.

CPR COURSES

The following CPR courses will be offered by the Environmental Health & Safety Office in the next few weeks. Members of the Concordia community or outside community are all welcomed to take these courses. There will be a discount price for the Concordia community. For all those who are interested, please contact Donna Fasciano, Training

Coordinator at 848-4872 for more information.
DECEMBER 1
CPR Baby Heartsaver Course
6 hours for life. This course includes rescue breathing and CPR, as well as management of the obstructed airway in the infant and child.

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NOTICES

Graduating?

All students completing Certificate, Degree or Diploma requirements during the Fall 1991 or Winter 1992 sessions who therefore expect to graduate next Spring must apply to do so by **January 15th, 1992**. Spring 1992 Graduation Application forms are available at the Registrar's Services Department on each campus: (Loyola) AD-211, 7141 Sherbrooke St. W. or (SGW) N-107, 1435 Drummond St. **Students who do not apply by January 15th will not graduate next Spring.**

Amateur Radio Club Classes

Register now for beginner amateur radio classes to be held every Wednesday night from 7 p.m. to 10 p.m. starting October and running to December. Also intensive 1 weekend session for engineers and home study program available. All \$50 books included. For more info call 848-7421.

Ombuds Office

The Ombudspersons are available to any member of the University for information, advice and assistance with University-related complaints and problems. Call 848-4964 or drop into 2100 Mackay, Sir George Williams Campus. Evening appointments on request.

Legal Information Service

The Legal Information Service is available for information and counselling. If you have problems with your landlord, or with a contract that you signed, or you are looking for information on divorce, **WE CAN HELP!!** Contact us at 848-4960 from 9 a.m. to 5 p.m., Monday through Friday. Come and see us in Room CC-326, 7141 Sherbrooke St. W., Loyola Campus. For students, staff and faculty, this service is **Free** and **Confidential**.

Health Services

We are open Monday to Friday from 9 a.m. to 12 noon and 1:30 p.m. to 5 p.m. at both locations: ER-407, 2155 Guy, 848-3565 and CH-101, 6935 Sherbrooke St. W., 848-3575. Our services include general physical examinations, birth control, STD counselling, allergy shots, personal counselling, nutritional information, first-aid and much more. No appointment necessary to see the Nurse. GP's and Specialists are available by appointment.

Sexual Harassment Officer

The Sexual Harassment Officer can provide you with support, guidance and information on any matter to do with sexual harassment. All inquiries are completely **Confidential**. Call Sally Spilhaus at 848-4857, or drop in at K-110, 2150 Bishop.

Coffee with The Vice-Rector, Academic

Members of the Concordia Community, students, non-academic personnel and faculty: I would be pleased to have you come and have coffee with me, if you can make it on Tuesday, December 17, after 7:30 p.m. in room AD-231, Administration Building, Loyola Campus, 7141 Sherbrooke St. W. Please call Munit Merid at 848-4847 to let me know when you wish to come. I hope you won't mind if your first choice of date may not be honoured. The place is only so big. I do look forward to seeing you and talking with you about Concordia University. Welcome. Rose Sheinin, Vice-Rector, Academic.

Services for Disabled Students

Innovative programs and workshops are special feature of services for Disabled Students. Specially designed workshops on use of adaptive computer equipment for university study and future employment are regularly scheduled. Orientation programs for volunteers and Sign Language workshops are also offered throughout the year. For more information and applications. Contact: 848-3525/3511 (Voice/TDD), SGW Campus in H-580 or 848-3503/3536 (Voice/TDD), Loyola Campus in AD-121.

Graduate Studies Open House

You are cordially invited to drop in and meet the Acting Dean of Graduate Studies, Martin Kusy for coffee and light refreshments. Dr. Kusy looks forward to talking with you about your program specifically and graduate studies in general. Location of these open houses will be the Graduate Administration building, 2145 Mackay on the fol-

lowing days: Thursday, December 12 from 6 p.m. to 8 p.m. We look forward to seeing you and we hope that you will be able to join us. Kindly call Kali Sakell at 848-3803 to let her know the day you will be attending as space is limited.

Centre for International Academic Cooperation

C.I.A.C. Student Exchange Programme applications forms and a list of the institutions involved in the exchange are now available at the following locations: C.I.A.C. Centre for International Academic Cooperation AD-207 on the Loyola Campus at 848-4987 or Counselling & Development, H-440, SGW Campus. Deadline: February 15, 1992.

Muslim Students Association

Meetings are held every Thursday in P-307, 2020 Mackay from 5:30 p.m. to 6:30 p.m. All are welcome.

Notice to all Muslim Students and Staff. Congregational prayer is held in the Mosque. Friday prayer starts at 1:15 p.m. Location: 2090 Mackay, room 05. Information: 848-7418.

Women in Engineering and Computer Science

WECOS is holding a 2 day self defense workshop in conjunction with the Montreal Assault Prevention Centre on February 1 & 2, 1992. ACTION is a program designed to teach women safety skills. The course teaches awareness and physical self-defense techniques as ways of avoiding harassment and assault. Cost: \$25. (for women in Engr. and Comp Sci) Information: 848-3073 or drop by H-971-10. Space is limited. Deadline is November 29, 1991.

Women in Engineering and Computer Science

All women in Engineering and Computer Science are invited to our weekly Brown Bag Lunch, held every Thursday in H-505 from 12:30 p.m. to 2 p.m. We want to have informal discussions, guest speakers, and films but we can't do it without your participation. So pack a lunch (arrive late or leave early) and come meet other women of the Faculty.

Peer Helper Centre

All students are welcome to drop in at the Peer Helper Centre, 2130 Bishop, downstairs. The hours are Monday - Thursday, 12 noon to 6 p.m., no appointment necessary. Student helpers are trained to assist in problem-solving, and to provide information, support and referrals. Stress, academic and personal problems, bureaucratic hassles and financial dilemmas, are all reasons why students consult with peer helpers. You will get a friendly reception, skilled, accessible help, and if you like, a free coffee or tea! There is also a small, but excellent self-help lending library. All services are free and confidential. Call 848-2859.

Attention International Students

Re-Entry Visas. If you are returning home, or visiting another country for the holidays, do not forget that citizens from certain countries require an Entry Visa to re-enter Canada. Therefore, please check with the Canadian Embassy or Consulate in the country in question to find out whether you need a Visa to enter Canada. Do so immediately after your arrival in order to prevent any unforeseen delays. This procedure cannot be done in Canada. Students can also travel to the Canadian Consulate in Boston to obtain their Re-entry Visa if they think it will take too long to receive one in their home country. Call the International Office at 848-3515 for the Boston address and telephone number. Canada Immigration in Montreal can give you further information. Telephone 283-5408.

Landed Immigrant Papers. International students who have received their official landed immigrant notice from the Canadian Government may request a tuition exemption for the 1991 Fall semester if they submit this document by Friday, December 20, 1991 to: Ms. H. Albert, Registrar's Office, 1440 St. Catherine St. W. Room C-523.

Indigenous Peoples International

Indigenous Peoples International meets regularly on Fridays at 2020 Mackay, room 204 at 7 p.m. All welcome. Information: 848-7410-7443.

IBM Wordperfect Introductory Workshops for Students

On Friday, November 29 or December 6 from 1 p.m. to 4 p.m. on SGW Campus. Cost: \$20. Includes manual and disc, advance registration required at Dean of Students Office AD-121 (Loy) or M-201 (SGW).

Montreal Brass Ensemble

Directed by Thomas Kenny, with the Ecumenical Choir under Jeff Reusing, will perform selections from Bach's Magnificat and Handel's Messiah, and Christmas Carols. Date: Friday, December 13, 1991 Time: 8 p.m. Location: Loyola Concert Hall, at 7141 Sherbrooke St. W. Admission: A Freewill offering towards Sun Youth.

Ecumenical Choir

Will perform Bach's Magnificat and Handel's Messiah at Christ Church Anglican, at 455 Church Street, Beaurepaire, on Sunday, December 15, 1991 at 7:30 p.m. Directors/Organists are: Alan Daye & Jeff Reusing, with soloists, Patricia Hamson, Soprano; Julie Csiztu, Alto; David Langlois, Tenor; John Scholberg, Bass. Admission: A Freewill offering towards West Island Women's Shelter & Sun Youth.

Cheap Thrills' 20th Anniversary Bash

Sunday, December 1, 1991 at Club Soda, 5240 Park Avenue. Three bands: Jerry Jerry & the Sons of Rhythm Orchestra, Kali & Dub, The Sheiks. **FREE AMISSION.**

ALUMNI ACTIVITIES

THURSDAY, NOVEMBER 28

2nd Annual Alumni Recognition Awards Banquet

The Alumni Recognition Awards Programme was conceived in 1990 to honour the valuable volunteer contributions of numerous alumni, students, friends of Concordia and its founding institutions. Join fellow alumni for the presentation of this year's Award of Merit, Distinguished Service, Honorary Life Membership and Outstanding Student Awards. Location: Saint James's Club, 1145 Union. Time: 6:30 p.m. cocktail reception, 7 p.m. dinner. Price: \$35. per person, payable by cheque, Visa or MasterCard. RSVP: 848-3817.

TUESDAY, DECEMBER 3

You Are What You Think, Part II

Learn simple, practical techniques and ideas to develop personal power and create the life you want. Something for everyone, from the newly interested to the already attuned. Margaret Villazan, B.Sc., Diploma in Education (Ireland) has her own business "Personal; Power Programs" and specializes in workshops in mind power and positive thinking. Location: Faculty Club Dining Room, 1455 de Maisonneuve Blvd. W., 7th Floor, room 763. Time: 7 p.m. to 9:30 p.m. Price: \$11. per person (includes GST). RSVP: Gabrielle Korn, 848-3817.

THEATRE

D.B. Clarke Theatre

Concordia University Faculty of Fine Arts, Department of Theatre presents "Thieves' Carnival" by Jean Anouilh, translated by Lucienne Hill. December 11, 13, 14 at 8 p.m. and December 15 at 2 p.m. Location: D.B. Clarke Theatre, 1455 de Maisonneuve Blvd. W. Admission: \$6. General public and \$4. Students & Seniors. For reservations call 848-4742 starting December 4th.

F.C. Smith Auditorium

Concordia University Faculty of Fine Arts, Department of Theatre presents "Jitterbug Perfume" by Tom Robbins, directed and adapted by Eileen Sproule. December 4, 5, 7 at 8 p.m. and December 7 at 2 p.m. Location: F.C. Smith Auditorium, 7141 Sherbrooke St. W. Admission: \$6. General public and \$4. Students & Seniors. First come, first serve.

Counselling & Development

Careers Library

DO YOU KNOW? Do you know where to find the answers to these questions? Where to locate university calendars worldwide? How to prepare for an employment interview? Where to apply for private sources of financial aid? How to study? How to determine which universities offer particular educational programs? Where to find information on occupational options and career planning? Come to the Careers Library (Student Services) and find the answers. Location: H-440, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. 848-3556 and 2490 West Broadway, 848-3555.

Counselling and Development

When Registering for or changing courses, also register for the many group Programs or Workshops available at Student Services - Counselling and Development. Our brochure gives you the description, times and dates of these helpful and interesting programs. You can register on the spot or take the brochure home and see what fits your timetable. Better grades, help with coping with personal issues or simply meeting new and interesting people may be only a registration away. Drop by the Counselling and Development Office at either campus and see what's waiting for you.

Support Group for Coping with Loss

Student Services, Counselling and Development will be offering a Counselling Support Group to help you cope with Loss. Loss can have a devastating effect on our lives and through a support group, we can learn how to cope with our loss. To see if this group could be of help, an interview can be arranged at the Counselling and Development Office, room 440 in the Hall Building, or by calling at 848-3545. The group will start on Thursday, January 16th, 1992 and will run through the semester. The fee is \$20.

Student Services

Is the Christmas season a particularly painful time for you? A group of us will be supporting each other through the season and easing the difficulties of this period. Come join us at the Student Services, Counselling and Development Centre on Mondays, from 2 p.m. to 4 p.m. beginning November 18th until January 13th. Information: 848-3555.

Personal Empowerment Workshop

A Personal Empowerment Workshop begins Tuesday, January 14th at 9:30 a.m. to 11:30 a.m. This 5 session workshop is designed to help you develop an awareness of your inner resources and become comfortable with who you are. Student Services, Counselling and Development Centre. Information: 848-3555.

Adult Children of Unhealthy Families

A 12 session workshop will be held for Adult Children of Unhealthy Families. The group will meet on Wednesdays from 9:30 a.m. to 11:30 a.m. Begins on January 8th and runs until March 25th. For more information call Anne Theriault at 848-3555. Student Services, Counselling and Development Centre.

LACOLLE CENTRE

SATURDAY, NOVEMBER 23

Writing That Works

This workshop is for people who need to write but who find writing difficult. You will learn an approach that will help you write more easily, overcome writer's block and communicate more effectively. Workshop leaders: Mary Mar and Mary O'Malley. Time: 9:30 a.m. to 4 p.m. Location: AD-131, 7141 Sherbrooke St. W., Loyola Campus. Admission: \$50. Information: 848-4955.

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WOMEN'S AGENDA

Sexual Harassment Project

Have you been a victim of sexism just because you're a woman? The Sexual Harassment Project is compiling accounts of sexism on campus, and we would like to hear your story. If you have been harassed or threatened, we offer CONFIDENTIAL support and referral services. Contact Sarah Kresh or leave message at 848-7411; or drop by room P-05, 2020 Mackay.

Lacolle Winter Retreat for Women

All lesbians and women are welcome to come to a winter retreat at Concordia's Lacolle Centre Facility. This event is open from December 21st to January 3rd inclusive. The cost is \$7. per day which includes three meals. Transportation is available at a cost of \$2. each way. Female children are welcome as are male children under 5 years old. Well-behaved animals are also welcome. Please contact the Concordia Women's Centre at 7431 for more information.

MONDAYS

Lesbian Studies Coalition of Concordia

The Coalition meets on Mondays at 7 p.m. at the Simone de Beauvoir Lounge (2170 Bishop). Information: 848-7474.

WEDNESDAYS

Unlearning Racism

Lesbian and lesbian-positive women are invited to gather each week in the work to uncover and unlearn our racism. Films, discussions, readings. 8 p.m. at the Women's Centre, 2020 Mackay, downstairs. Information: 848-7431.

Christian & Feminist Women

Gather together to find new & old ways to pray and celebrate, for mutual support, to share our distresses, our triumphs and our vision. Time: 3 p.m. to 5 p.m. at the Campus Ministry, 2090 Mackay. Information: 848-3593 or 848-3585.

MEETINGS

Amateur Radio Club Meetings

Meetings will be held every Tuesday night from 7 to 10 p.m. in H-644-1. Get on the air and talk to the world "FREE" via personal ham radio. New members welcome. For more information call 848-7421.

Arts & Science Faculty Council Meeting

The next Arts and Science Faculty Council Meeting will be on Friday, November 29, 1991 at 1:30 p.m. in DL-200, 7141 Sherbrooke St. W. (Previously scheduled meeting of December 13th has been cancelled)

Board of Graduate Studies Meetings

The next Board of Graduate Studies Meeting will be held on Monday, December 9, 1991. Location: H-769, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. Time: 2 p.m.



INFO-CONCORDIA

En français: 848-7369

THURSDAYS

Permanent Review Committee on the Status of Women

Meets and organizes to respond to the needs of students, staff and faculty. Information: 848-7431.

Narcotics Anonymous: Women's Group

For women recovering or wanting to recover from substance abuse. 7:30 p.m. at the Women's Centre, 2020 Mackay, downstairs. Information: 848-7431.

Concordia Women's Collective

The collective is a feminist activist group. Currently organizing actions for Rape Awareness Week. All womyn welcome. Time: 7 p.m. Location: Annex P, room 05, 2020 Mackay, downstairs. Information: 848-7411 or 848-7431.

FRIDAYS

Lesbian & Gay Friends of Concordia (LGFC)

Open discussion over coffee for members of the University and beyond. 5 p.m. at 2020 Mackay, 1st floor. 848-7414.

THURSDAY, NOVEMBER 28

The Simone de Beauvoir Institute

In collaboration with the Department of Études Françaises invite you to come hear Anne Marie Garat, Author. Time 6 p.m. Location: 2170 Bishop. Information: 848-2373.

MONDAY, DECEMBER 2

Concordia Status of Women

Monday Noon Exchanges present Dr. Claudie Solar, Advisor to the Rector on the Status of Women. Dr. Solar will be speaking on "Women as Professionals and Senior Administrators." Time: 12 noon to 1 p.m. Location: H-620, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

SPORTS

Stinger Hockey

The women's team plays host to UQTR in league play this evening, November 28th at 6:45 p.m. at the Loyola Arena. On Tuesday, December 3rd at 7:30. The men's team also plays les Patriotes in their final league game before the Christmas break.

Stinger Volleyball

After defeating Université de Montréal in an exhibition tournament earlier this month, the Stingers play host to les Carabins on Friday night, November 29th at 7 p.m. at the Loyola Gym. On Sunday morning at 11 a.m. they challenge the Laval Rouge et Or, also at home.

Stinger Basketball

The men's basketball team plays host to Laurentian in their second home league of the season. The game is on Saturday, November 30th at 7:30 p.m. at the Loyola gym. On Sunday, December 1st at 1 p.m., they play host to the Queen's Golden Gaels. Both games have been designated for STUDENT APPRECIATION so students with valid I.D.'s pay only for \$1. for great basketball action.

FILM

Conservatory of Cinematographic Art

Admission: \$2.75 (including taxes) per screening. Location: H-110, Alumni Auditorium, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-3878.

THURSDAY, NOVEMBER 28

Jade Love (1984) Chang Yi, at 7 p.m.; *Eskimo Woman Feels Cold* (1983) Janos Xantus, at 9 p.m.

Events, notices and ads must reach the Public Relations Department (BC-115) in writing no later than Friday, 5 p.m., the week prior to Thursday publication. Contact Kevin Leduc at 848-4881 or FAX 848-2814.

LECTURES/SEMINARS

THURSDAY, NOVEMBER 28

Thursdays at Lonergan

Susan Hudson, Associate Professor, Department of Design, Concordia will speak on "The Artist's Experience." Time: 4 to 5:30 p.m. Location: Lonergan College, 7302 Sherbrooke St. W., corner West Broadway. All welcome. Refreshments will be served from 3:30 to 4 p.m. Information: 848-2280.

The Simone de Beauvoir Institute

Present "Political Correctness and the Curriculum" with Dr. Sherene Razack, O.I.S.E. Time: 8 p.m. Location: H-762, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. Information: 848-2430.

FRIDAY, NOVEMBER 29

Department of Philosophy

Philosophy Colloquium with Professor Jeremy Walker, McGill University who will present a paper entitled "Moral Philosophy: Ways of Thinking." Time: 10 a.m. to 12 noon. Location: Lonergan University College. All welcome.

The School of Community and Public Affairs

And the Department of Political Science present Professor Nelson Wiseman, Department of Political Science, University of Toronto who will speak on "The Folly of Constitutional Reform." Time: 2 p.m. to 4 p.m. Location: 2149 Mackay St., basement lounge.

Financial Aid

The Financial Aid and Awards Office will be holding workshops to help students determine how much financial assistance they could receive from the Quebec Government Loans and Bursaries program. Time: 2 p.m. to 4 p.m. Location: H-537, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

MONDAY, DECEMBER 2

Financial Aid

The Financial Aid and Awards Office will be holding workshops to help students determine how much financial assistance they could receive from the Quebec Government Loans and Bursaries program. Time: 10 a.m. to 12 noon. Location: H-505, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

The School of Community and Public Affairs

Please join us for a "Christmas Party." Time: 5 p.m. to 7 p.m. Location: 2149 Mackay St., basement lounge. Any creative ideas to do something a bit different? Any wonderful talent we are unaware of? Call Margie, Perry or Denise with ideas. Information: 848-2575.

TUESDAY, DECEMBER 3

The School of Community and Public Affairs

Are hosting a "Brown Bag" Fellows forum on

ART GALLERY

The Concordia Art Gallery is located in the Henry F. Hall Bldg. (Mezzanine Level), 1455 de Maisonneuve Blvd. W. Information: 848-4750.

UNTIL DECEMBER 7

Susanna Heller: Recent Paintings and Works on Paper. Time: Monday-Friday from 10 a.m. to 8 p.m. and Saturday 10 a.m. to 5 p.m.

Public Policy Series. Professor Harold Chorney, Department of Political Science, Concordia University will speak on "Bringing Canadian Economic Policy up to date." Time: 12:30 p.m. to 2 p.m. Location: 2149 Mackay St., basement lounge.

THURSDAY, DECEMBER 5

Thursdays at Lonergan

Andrew Kawczak, V.P. Canadian Polish Congress and Professor, Department of Philosophy, Concordia and George Turski, Lecturer part-time, Department of Philosophy, Concordia will speak on "Poland, Present and Future: Two Personal Views." Time: 4 to 5:30 p.m. Location: Lonergan College, 7302 Sherbrooke St. W., corner West Broadway. All welcome. Refreshments will be served from 3:30 to 4 p.m. Information: 848-2280.

FRIDAY, DECEMBER 6

GSA - Wine and Cheese Party

The Graduate Students Association will be hosting a Wine and Cheese Party. Graduate Students, Members of Faculty and Administration are invited. Time: 7 p.m. Location: GSA House, 2140 Mackay, 1st floor. Information: 848-7900.

Ph.D. Workshop - Visiting Speaker Series

The Faculty of Commerce and Administration present Dr. Francois Bergeron, Université Laval who will speak on "Maximizing the Advantages of EDI." Time: 12 noon to 2 p.m. Location: GM-403-02, 1550 de Maisonneuve Blvd. W. (A light lunch will be provided) Information: Dr. M. Khalifa at 848-2978.

SATURDAY, DECEMBER 7

C.G. Jung Society

Film: "This Business of the Gods." Eight half-hour films on Joseph Campbell in conversation with analyst Frazer Boa of Toronto. Each film will be followed by a discussion led by members of the Society. Time: 9 a.m. to 5 p.m. Location: VA-114, Fine Arts Building, 1395 Rene Levesque West. Fee: \$40. For information, phone 486-6870.

WEDNESDAY, JANUARY 15

The School of Community and Public Affairs

Are hosting a "Brown Bag" Fellows forum on Public Policy Series. Professor Graham Carr, Department of History, Concordia University will speak on "Culture and Free Trade." Time: 12:30 p.m. to 2 p.m. Location: 2149 Mackay St., basement lounge.

DECEMBER 12 - JANUARY 11

Selections from the Permanent Collection

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